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Nonprofit profile provided by Blue Grass Community Foundation

## KENTUCKY RIVER FoothILLS DEVELOPMENT COUNCIL INC



### General Information

#### Contact Information

<b>Nonprofit</b>	KENTUCKY RIVER FoothILLS DEVELOPMENT COUNCIL INC
<b>Address</b>	309 Spangler Drive Richmond, KY 40475
<b>Phone</b>	(859) 624-2046
<b>Fax</b>	859 624-2049
<b>Email</b>	foothills@foothillscap.org
<b>Contact Name</b>	Karen Atkins

#### Web and Social Media

<b>Website</b>	<b>Website</b>
<b>Facebook</b>	<b>Facebook</b>
<b>Twitter</b>	<b>Twitter</b>

#### At A Glance

<b>IRS Ruling Year</b>	1965
<b>Former Names</b>	(DBA) Foothills Community Action Partnership

**Other ways to donate, support, or volunteer**

The mission of Kentucky River Foothills Development Council, Inc. is to *develop community resources so that all persons may have lives of dignity, responsibility and opportunity*. We encourage our community partners, board members, staff, volunteers and others to join us in the work of support to benefit people in need and create lasting change in their lives.

There are numerous ways to get involved with KRFDC. You can:

**Make a Donation**

Donate directly to a specific program. Donations of in-kind items (clothing, books, and personal care items) are a great way to support KRFDC's work in the community.

**Volunteer Your Time and Skills**

Volunteers are the heart of our organization. We often need volunteers to get involved in the planning of events, organizing donations and assisting with the day-to-day operations of our programs.

**Host an Event**

Without the generous support of our sponsors, KRFDC would be unable to carry out its mission. Event sponsorship is great way to get involved with our organization and our work.

We are also always looking for groups and individuals to provide holiday gifts to Liberty Place clients and their children, as well as our area's low and moderate-income families, and youth.

Click here for more information

<http://www.foothillscap.org/GetInvolved/GetInvolved.html>

# Statements & Search Criteria

## Statements

### **Mission Statement**

The mission of Kentucky River Foothills Development Council, Inc. is to *develop community resources so that all persons may have lives of dignity, responsibility and opportunity.*

### **Background Statement**

Kentucky River Foothills Development Council, Inc. is committed to the promise of helping people and changing lives. KRFDC has a long history of community improvement and promoting self-sufficiency among the area's low income population. Founded in Winchester, KY in 1962, the agency received designation as a community action agency two years later. KRFDC embraces a philosophy of needs-based strategies and family-based services leading to family self-sufficiency and economic self-reliance. The agency provides a comprehensive range of services for families and individuals. The agency employs over 300 people who represent a highly skilled, professional team of program administrators, teachers, social workers, counselors, transportation drivers, and health care providers. KRFDC is governed by a volunteer corporate board of directors whose members are active in community service. Staff are guided by Executive Director Vicki Jozefowicz, MPA.

### **Impact Statement**

Kentucky River Foothills Development Council, Inc. is part of a national network of Community Action Agencies (CAAs) created by the federal Economic Opportunity Act of 1964. CAAs administer various programs, on their individual community levels, to assist low-income people out of poverty conditions. CAAs are legislated by the Community Service Block Grant (CSBG) that replaced the Economic Opportunity Act in 1981.

Foothills is a 501(C)(3) not-for-profit corporation that has provided a variety of services to low-income people for over 55 years. Foothills was founded in 1962 in Winchester by a group of concerned citizens for the purpose of securing the optimum development of the human and economic potential for all disadvantaged persons. It was one of many grass roots organizations formed by the Kennedy and Johnson administrations in response to the increased severity of poverty in the United States.

Foothills provides a comprehensive range of health and human services and is governed by community leaders from Clark, Estill, Madison and Powell counties. The agency's workforce of more than 300 professionals represents a diverse team of highly skilled teachers, social workers, counselors, drivers, health care professionals, and administrators.

The agency's focus, from its earliest beginning until present day, remains to develop resources so that all persons may have lives of dignity, responsibility and opportunity. I feel so fortunate to be able to work with our staff and the many individuals that support our mission. We simply could not do the work we do without the support of our great partners. We are fortunate to have a diverse board of directors who provide guidance, oversight and governance for the agency. The tireless work of all these dedicated individuals often goes without public recognition. However, it is only through their work that our agency is able to restore hope and dignity to those who turn to our programs in times of need.

The agency's strategic plan guides all of the organization's service efforts toward reaching successful and measurable outcomes in the lives of families and individuals. Although part of Foothills vision is to always provide various safety nets for crises intervention and emergency services, it is also our vision to provide a combination of services that are designed to help identify barriers, teach ways to overcome enabling negative factors and to change one's focus for new opportunities.

On behalf of our agency, thank you for your continued support of Foothills' programs and services.

## **Needs Statement**

KRFDC is continually in great need of (1) gently used business and casual clothing and shoes for children, youth, men, and women, (2) personal care items such as shampoo, conditioner, toothbrushes, and toothpaste, (3) household items such as bath towels, washcloths, twin sheet sets, and full sheet sets.

Fund supplies and/or refreshments for our Back-to-School events. Our Back-to-School events promote a healthy start to the school year for low-income children. Sponsors are needed to help provide school supplies such as spiral notebooks, crayons, notebook paper, scissors, pens/pencils, erasers, and rulers.

Volunteers are needed to distribute lunches for our Home Delivered Meals Program. Meals are delivered Monday through Friday. Volunteers can work any amount of days they want from 10:30 a.m. – 12:30 p.m. Those interested will use their own vehicle to deliver meals and be reimbursed for mileage expenses. You must have a valid driver's license and TB skin test. Training provided. Two hours a day, a week, or month can make a difference. We provide home delivered meals in Berea, Richmond, Winchester, and Clay City.

## **CEO/Executive Director Statement**

Martin Luther King Jr. said, "If you lose hope, somehow you lose the vitality that keeps life moving, you lose that courage to be, that quality that helps you go in spite of it all." Dr. King's life was dedicated to helping his fellow man – including the poor, the hopeless and the forgotten. At Foothills we, too, are doing what we can to help people and keep hope alive.

Many of the families and individuals who turn to Foothills face multiple challenges such as joblessness, illness, hunger, homelessness, and addiction. These tough economic times have brought to our doors many people who have never before sought assistance.

Foothills has programs that help advance the lives of individuals and families who turn to us for help. It is our intent to not only provide people with help, but to instill within them a sense of hope; hope to obtain employment, overcome drug and alcohol addiction, obtain GED's or stay in high school, nurture their children, purchase homes, and hope to live productive and fulfilling lives.

Since 1962, Kentucky River Foothills Development Council, Inc. has served low-income families and individuals in our core service area of Clark, Estill, Madison, and Powell counties. During this time some of the agency's programs have expanded beyond these boundaries into other Kentucky counties.

A product of the Economic Opportunity Act of 1964, Foothills is one of 23 Community Action Agencies in Kentucky and one of nearly 1,000 throughout the United States and its territories. Community Action Agencies are non-profit or public organizations, whose mission is to reduce the causes and conditions of poverty in their geographic areas of coverage, whose board of directors are broadly representative of three community sectors - low-income people, private organizations and public agencies – and whose status as CAA is the result of explicit designation as such by local or state government. KRFDC is governed by a Board of Directors who are dedicated volunteers active in community service in our core service area.

Foothills received its first federal grant in 1965 from the Office of Economic Opportunity to identify problems and barriers to economic opportunity and to help individuals receive training and employment. Soon emphasis was placed on emergency services, senior services, housing, Head Start, and transportation. Five decades later KRFDC has assisted hundreds of thousands of people first in meeting their basic needs, and then in taking the steps needed to attain and maintain self sufficiency. Through these efforts, families have been strengthened, homes have been built, and compassionate care has been provided to program participants ranging from tiny babies to senior citizens.

Our Strategic Plan outlines our commitment to the people and communities we serve. Our goals are to promote self-sufficiency, improve conditions, give low-income individuals a stake in their community, improve community partnerships, increase capacity, and assist vulnerable populations. Meeting the strategies in each of these goals is how Foothills will remain vital and dynamic in its mission to *develop community resources so that all persons may have lives of dignity, responsibility and opportunity.*

On behalf of the Board of Directors and staff, I would like to express gratitude to the volunteers, donors, grant sources, community supporters, and local and state governments who join with us to help people and change lives. We are humbled by your generosity, confidence and support.

## **Board Chair Statement**

I'm proud to be part of an organization that is dedicated to helping so many people to have the opportunity to change their lives.

## Service Categories

### **Primary Organization Category**

Human Services / Emergency Assistance (Food, Clothing, Cash)

### **Secondary Organization Category**

Education / Preschools

### **Tertiary Organization Category**

Health Care / Community Clinics

## Geographic Areas Served

### **Areas**

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Kentucky

Clark County

Estill County

Madison County

Powell County

KRFDC primarily serves Clark, Estill, Madison, and Powell Counties. Additionally, Head Start serves Clark, Estill, Madison, Powell, Garrard, Jackson, Laurel, and Rockcastle Counties.

# Impact

## Impact

### Goals

Promote Self-Sufficiency  
Improve Conditions  
Give Low-Income Individuals a Stake in the Community  
Improve Community Partnerships  
Increase Capacity  
Assist Vulnerable Populations

### Strategies

#### Strategic Goal 1: Promote Self-Sufficiency

Provide comprehensive, coordinated services that may be individualized to assist program participants in achieving and maintaining dignity, responsibility, and opportunity.

#### Strategic Goal 2: Improve Conditions

Work to provide homeownership opportunities for low-income households, prevent homelessness, provide rental and utility assistance, and provide financial management assistance to low and moderate income persons who may be at risk of becoming financially unstable

#### Strategic Goal 3: Give Low-Income Individuals a Stake in the Community

Strive to increase both volunteer and client participation in agency programs, giving more individuals a stake in their communities. Strengthen the agency's ability to address the needs of the community, and bridge the gap between marginalized populations within communities.

#### Strategic Goal 4: Improve Community Partnerships

Strengthen and expand relationships with other nonprofits, private industry, schools, colleges, faith-based organizations and local governments.

#### Strategic Goal 5: Increase Capacity

Enhance the capabilities of the agency employees by providing training opportunities and participation in professional credentialing. Expand services to meet the changing needs of the community, and expand community awareness of programs and services.

#### Strategic Goal 6: Assist Vulnerable Populations

Provide programming, resources, and services to vulnerable populations that are tailored to the needs of those clients. Work to empower marginalized individuals with a myriad of services aimed at increasing financial, social, and environmental stability and sustainability.

## **Capabilities**

### Strengths

Desire to serve the poor/strong mission

Innovative and creative strategies

Variety of high quality programs

Functional, knowledgeable tripartite board

Good, knowledgeable, and experienced staff; good executive director

High customer satisfaction

Ability to manage grants

Community partnerships

Volunteer availability & interest

Longevity in social service programs and name recognition

Ever-increasing marketing efforts

### Weaknesses

Lack of funding (in some areas)

Lack of agency/program awareness

### Opportunities

Current and potential partnerships

Movement to results oriented management

Advocacy

Technology

Grant opportunities

Poverty is more on the radar – counties, State, nation

### Threats

National budget/uncertainty

Funding reductions by federal, state and local sources

Political climate

Aging population (changing demographics)

Nature and causes of poverty (low wage jobs, low job skills, lack of affordable and available child care, high cost of health care and insurance, unaffordable energy, family instability, poor transportation, etc.)

### **Indicators**

Following our Strategic Plan

Write Community Assessment Report

Surveying clients/stakeholders

Grant funding

Increased communication - media logs

Successful grant monitoring

In-kind, donations

### **Progress**

We have developed an ongoing schedule for funding research to discuss funding sustainability.

We have formed a fund development team of current staff that are responsible for identifying potential funding sources as well as brainstorming ideas to promote the financial viability of the organization.

We continue to form collaborative relationships, both formal and informal, with other entities to increase the competitiveness of funding proposals and to maximize service availability for agency clientele.

We regularly update and post the strategic plan, newsletters, annual reports and other information on the agency's website, Facebook page, and Twitter site.

We provide economic development services to clients to enhance employability, strengthen family finance, develop assets to maintain child support, and improve standard of living.



# Programs

## Programs

### Liberty Place Recovery Center for Women

<b>Description</b>	Liberty Place Recovery Center for Women is a long-term substance abuse recovery program for women. This program provides support and hope for women recovering from drug and alcohol addiction. This 108-bed residential substance abuse recovery center is centrally located on Lake Street in Richmond. Liberty Place works to restore opportunities to thousands of women by preparing them to lead sober, stable and productive lives. Services provided are free of charge to clients. Liberty Place meets the needs of women in KY's 6th Congressional District. As a transitional supportive housing development, Liberty Place uses a recovery program model that includes peer support, daily living skills training, job responsibilities and challenges to practice sober living.
<b>Budget</b>	\$1,116,312
<b>Category</b>	Human Services, General/Other Case Management
<b>Population Served</b>	Females, Alcohol, Drug, Substance Abusers, Homeless
<b>Examples of Program Success</b>	When Amber needs a reminder on how far she's come, she thinks back to the day she came to Liberty Place. She used drugs and alcohol to suppress her negative feelings. Drugs & alcohol had become her best friend. She couldn't keep a job because of her addictions. "Everything was going downhill," said Amber. "I was even homeless to a point." She was charged with trafficking drugs and was sentenced to jail. Being in jail opened a door for her that she didn't know existed. She was given the opportunity to recover from her addictions at Liberty Place. She willingly enrolled in the program. "Walking through the front door was extremely overwhelming," admitted Amber. "Honestly I didn't think the program would work for me." But it did! Amber found the tools she needed to understand her addictions – these tools included the 12 steps of Alcoholics Anonymous, daily recovery dynamics and criminal thinking classes, meditation and prayer, peer support, job responsibilities, and meetings.

## Head Start

<b>Description</b>	<p>The agency's Head Start program helps economically disadvantaged children from birth to 5 years old develop educational and social skills. Family members are encouraged to be involved in activities and educational experiences that will help foster a lifetime of commitment to quality education. In collaboration with the county school systems, Head Start promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families. Also, partnerships are developed with community agencies to provide additional services and resources to parents and children. Head Start works to meet each child's individual needs. Through this early socialization and educational experience, children who attend Head Start and Early Head Start are exposed to both the Head Start Early Learning Framework and the Kentucky Early Childhood Standards. Head Start services are provided in Clark, Estill, Garrard, Jackson, Laurel, Madison, Powell, and Rockcastle counties. Early Head Start services are provided in Clark, Estill, Madison, and Powell counties.</p>
<b>Budget</b>	\$6,411,628
<b>Category</b>	Human Services, General/Other Children & Youth Services
<b>Population Served</b>	Infants to Preschool (under age 5), Families, Homeless
<b>Program Success Monitored By</b>	In FY 2009-10 Head Start served 992 children.
<b>Examples of Program Success</b>	<p>Head Start is a great program not only for kids, but also for their parents. Charles and Vickie, who have been married eight years, made the decision to enroll both of their children in the program. As the agency's largest program, Head Start serves children in eight counties. Charles and Vickie are very passionate about their children's education and have a personal reason why they want them to succeed in life. "I want more for my children," said Vickie. "I don't want them to struggle the way I did." Having moved around as a child her own education was interrupted. For the past seven years she has been working with Operation Read to learn to read. It's been tough because she has a learning disability that sometimes serves as a roadblock. Her goal is to obtain a GED and she is hopeful that she can achieve that goal within the next year.</p>

## Healthcare for the Homeless

<b>Description</b>	Established through a grant from the federal government, KRFDC's Healthcare for the Homeless (HCH) Program offers a wide array of health care and related services to the homeless population in Powell County. HCH removes barriers to accessing care by bringing preventive comprehensive care into community programs that serve the homeless. This grant provides a service that takes medical care out of the traditional hospital-based setting and brings it to a population in need of health services.
<b>Budget</b>	\$951,757
<b>Category</b>	Human Services, General/Other Case Management
<b>Population Served</b>	Adults, Homeless, Other Economic Level
<b>Examples of Program Success</b>	The Mobile Health Clinic offers a wide array of health care and related services to the homeless population at various locations in Estill and Powell counties. An individual is considered homeless if they are without permanent housing. They may live on the streets, 'doubled up' with friends and/or extended family members, stay in a shelter, mission, single room occupancy facilities, abandoned building or vehicle, or in any other unstable or non-permanent situation. People who pay a disproportionate amount of their income toward housing expenses may also qualify for the program.

## Aging, Homecare, Adult Day

<b>Description</b>	The Senior Citizens Centers provide seniors 60 years and older with socialization, recreation, exercise programs, and nutritious meals. Seniors enjoy participating in exercise programs, using the exercise equipment, recreational games, field trips, educational and health screening programs, and many other activities. Other services provided through the centers are: information and assistance, transportation, advocacy, counseling, outreach, and legal assistance. Home Care provides help for those who are home-bound or at high risk of nursing home placement. KRFDC strives to provide the highest level of quality care to all persons served by our Home Care program. Adult Day Care provides respite to primary caregivers of persons who are physically, mentally, or socially limited and require personalized care and attention. Each day at the center is filled with activities to promote socialization, therapy, recreation, and relaxation.
<b>Budget</b>	\$895,857
<b>Category</b>	Human Services, General/Other Senior Services
<b>Population Served</b>	Poor,Economically Disadvantaged,Indigent, Other Health/Disability,
<b>Examples of Program Success</b>	Enoch is a delightful 93-year-old gentleman who lives independently with a little help from the Home Care Program. "They are just as nice to me as they can be," said Enoch. He receives meal delivery through the program and an aide helps with light housekeeping, errands and shopping, laundry and most importantly – companionship. Enoch said that if it weren't for KRFDC he wouldn't even be able to go to the doctor. The program also helps with Enoch's transportation needs and keeps track of his doctors' appointments. Home Care staff transport Enoch to the grocery store and occasionally when he's in town he gets to visit with other seniors at the Richmond Senior Center. Without their help he said he would be living in a nursing home. Foothills staff are proud of Enoch's determination to live independently. With Foothills help, Enoch is able to remain in his own home. He comments with a smile, "Oh yes, this program has helped me so much. Thank you."

## Emergency/Outreach Services

<b>Description</b>	Outreach Office staff provide information and referral services as well as access to emergency financial assistance programs (when such programs are available) for basic necessities including food, shelter, and utilities. Even during times when it doesn't have access to emergency assistance funds, KRFDC staff are available to offer referrals to other community resources that may be able to respond to immediate needs. KRFDC staff can assist in making plans that may help alleviate future crises. The Outreach Offices provide energy assistance through the Low Income Home Energy Assistance Program (LIHEAP) every fall/winter. LIHEAP assists income-eligible households with home heating costs through two programs: LIHEAP Subsidy (typically in November and December, or until all funds are expended) and LIHEAP Crisis (typically January until the middle of March, or until all funds are expended). Through the kynect Program, Foothills staff can offer assistance for local residents in understanding their options for health care coverage through the Affordable Care Act, or health care law. Funded temporarily through a Kentucky Health Benefit Exchange subgrant from Community Action Kentucky, the program provides education services and enrollment assistance to individuals for expanded Medicaid and/or Qualified Health Plans or the Small Business Health Options Program. This service is open to everyone. KRFDC provides free Weatherization services to income-eligible families and individuals. This program works to reduce home heating/cooling costs and improves the safety of homes by providing energy efficiency measures. On average, weatherization reduces energy bills by 32%. Applications for Weatherization are taken at the Outreach Offices.
<b>Budget</b>	1,933,151
<b>Category</b>	Human Services, General/Other Emergency Assistance
<b>Population Served</b>	Poor,Economically Disadvantaged,Indigent, Homeless, Poor,Economically Disadvantaged,Indigent

### Program Comments

#### **CEO Comments**

The past years has brought KRFDC a significant increase in the number of individuals and families requesting our agency's services. The amplified demand has resulted in unprecedented challenges as we have tried to respond to the needs of families struggling to make ends meet as they've lost jobs, experienced increased grocery and fuel costs, and felt the fear of wondering how they were going to keep food on the table or a roof over their heads. In response, KRFDC has strived to continue to provide services to the neediest people in our service area while also expanding existing services and developing additional programs. Despite the challenging economy, our agency has been able to respond to the needs of those who rely on our services.

# Leadership & Staff

## CEO/Executive Director

<b>Executive Director</b>	Ms. Vicki Jozefowicz
<b>Term Start</b>	May 2000
<b>Email</b>	jozef@foothillscap.org

### Experience

Eastern Kentucky University, Master's Degree in Public Administration, Community Health Option / Eastern Kentucky University, Bachelor of Science, Social Work

- Overall administration of the nonprofit, community action agency
- Supervision and direction of three hundred plus staff
- Formulation and oversight of \$20M annual budget derived from governmental, foundation, United Way, administrative and developer fees and private sources
- Development of grant applications and funding proposals for health, human service, educational, economic development, substance abuse recovery, and housing programs
- Development of new program initiatives
- Responsible for agency expansion
- Monitoring of agency budgets, work with fiscal staff to assure proper spending
- Supervision of program management
- Liaison to volunteer Board of Directors
- Coordinate public relations activities
- Representation on statewide, regional and local boards, committees and commissions

## Staff

<b>Full Time Staff</b>	231
<b>Part Time Staff</b>	79
<b>Volunteers</b>	384
<b>Contractors</b>	0
<b>Retention Rate</b>	34%
<b>Management Reports to Board?</b>	Yes

## Staff Demographics - Ethnicity

<b>African American/Black</b>	17
<b>Asian American/Pacific Islander</b>	2
<b>Caucasian</b>	286
<b>Hispanic/Latino</b>	3
<b>Native American/American Indian</b>	0
<b>Other</b>	20

## Staff Demographics - Gender

<b>Male</b>	66
<b>Female</b>	224
<b>Unspecified</b>	0

## Senior Staff

Mr. Brian Mullins

**Title** Director of Operations

**Experience/Biography**

Ms. Jodie Brandenburg

**Title** Chief Program Officer

**Experience/Biography**

Mr. John Roden

**Title** Head Start Director

**Experience/Biography**

Ms. Karen Atkins

**Title** Public Information & Projects Director

**Experience/Biography**

Ms. Melissa Gross

**Title** Director of Planning and Programming

**Experience/Biography**

Ms. Virginia Embree

**Title**

**Experience/Biography**

## Formal Evaluations

<b>CEO Formal Evaluation</b>	Yes
<b>CEO/Executive Formal Evaluation Frequency</b>	Annually
<b>Senior Management Formal Evaluation</b>	Yes
<b>Senior Management Formal Evaluation Frequency</b>	Annually
<b>NonManagement Formal Evaluation</b>	Yes
<b>Non Management Formal Evaluation Frequency</b>	Annually

## State Information

Yes

# Plans & Collaborations

## Plans & Policies

<b>Organization has a Fundraising Plan?</b>	Under Development
<b>Organization has a Strategic Plan?</b>	Yes
<b>Years Strategic Plan Considers</b>	3
<b>Date Strategic Plan Adopted</b>	Jan 2015
<b>Management Succession Plan?</b>	Yes
<b>Organization Policy and Procedures</b>	Yes
<b>Nondiscrimination Policy</b>	Yes
<b>Whistleblower Policy</b>	Yes
<b>Document Destruction Policy</b>	Yes

## Collaborations

American Dietetic Association  
Community Action Kentucky  
Homeless & Housing Coalition of Kentucky  
Kentucky Diabetes Association  
Kentucky Diabetes Prevention and Control Program  
Kentucky Head Start Association  
Kentucky Interagency Council on Homelessness - Steering Committee  
Kentucky Primary Care Association  
Kentucky Society for Clinical Social Workers  
KY-ASAP Estill/Powell Local Board  
KY-ASAP Madison County  
National Association of Social Workers  
National Healthcare for the Homeless Council  
United Way Executive Director's Association  
United Way Madison County Board of Trustees

## Affiliations

<b>Affiliation</b>	<b>Year</b>
United Way Member Agency	2011
Chamber of Commerce	2011



# Board & Governance

## Board Chair

<b>Board Chair</b>	Ms. Jamie Crabtree
<b>Company Affiliation</b>	Low Income Sector
<b>Term</b>	Jan 2017 to Jan 2021

## Board Members

<b>Name</b>	<b>Affiliation</b>	<b>Status</b>
Judge Executive James Anderson	Powell County	NonVoting
Ms. Carol Barrier	Low-Income	Voting
Ms. Pamela Blackburn	Clark County Magistrate/Fiscal Court	Voting
Judge Executive Henry Branham	Public	NonVoting
Ms. Jamie Crabtree	Head Start Parent	Voting
Ms. Terry Davidson	Clark County Homeless Shelter	Voting
Ms. Linda Ginter	Deputy Judge Executive	Voting
Ms. Mary Higgins	Retired	Voting
Dr. Paula Maionchi	Occupational Medicine	Voting
Ms. Marcy Martin	Low-Income	Voting
Mr. Ira Newman	Retired Judge	Voting
Ms. Christine Randall	Low-Income	Voting
Ms. Laura Sands	Community Volunteer	Voting
Ms. Janet Smith	Community Volunteer	Voting
Judge Executive Wallace Taylor	Public	Voting
Judge Executive Reagan Taylor	Madison County Judge Executive	NonVoting
Mr. Dan Thorpe	Retired	Voting
Mr. James Witt	Low-Income	Voting

## Board Demographics - Ethnicity

<b>African American/Black</b>	1
<b>Asian American/Pacific Islander</b>	0
<b>Caucasian</b>	17
<b>Hispanic/Latino</b>	0
<b>Native American/American Indian</b>	0
<b>Other</b>	0 0

## Board Demographics - Gender

<b>Male</b>	7
<b>Female</b>	11
<b>Unspecified</b>	0

## Governance

<b>Board Term Lengths</b>	4
<b>Board Term Limits</b>	2
<b>Board Meeting Attendance %</b>	67%
<b>Written Board Selection Criteria?</b>	Yes
<b>Written Conflict of Interest Policy?</b>	Yes
<b>Percentage Making Monetary Contributions</b>	10%
<b>Percentage Making In-Kind Contributions</b>	100%
<b>Constituency Includes Client Representation</b>	Yes
<b>Number of Full Board Meetings Annually</b>	12

## Board Co-Chair

<b>Board CoChair</b>	Ms. Ira Newman
<b>Company Affiliation</b>	Private Sector
<b>Term</b>	Jan 2017 to Jan 2021

## Standing Committees

Executive  
Finance  
Audit  
Nominating  
Personnel

# Financials

## Fiscal Year

<b>Fiscal Year Start</b>	July 01, 2016
<b>Fiscal Year End</b>	June 30, 2017
<b>Projected Revenue</b>	\$18,412,140.00
<b>Projected Expenses</b>	\$18,412,140.00
<b>Endowment Value</b>	\$30,396.00
<b>Spending Policy</b>	Income Only
<b>Percentage</b>	0%

## Detailed Financials

### Revenue and Expenses

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Revenue</b>	\$21,629,578	\$21,090,026	\$18,999,085
<b>Total Expenses</b>	\$20,517,956	\$20,511,711	\$18,890,230

### Revenue Sources

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Foundation and Corporation Contributions</b>	--	--	--
<b>Government Contributions</b>	\$15,547,926	\$15,556,813	\$13,887,266
<b>Federal</b>	--	--	--
<b>State</b>	--	--	--
<b>Local</b>	--	--	--
<b>Unspecified</b>	\$15,547,926	\$15,556,813	\$13,887,266
<b>Individual Contributions</b>	\$4,102,676	\$4,244,103	\$3,903,442
<b>Indirect Public Support</b>	\$21,401	\$247,951	\$35,222
<b>Earned Revenue</b>	\$1,019,445	\$839,826	\$735,768
<b>Investment Income, Net of Losses</b>	\$7,144	\$2,966	\$1,664
<b>Membership Dues</b>	--	--	--
<b>Special Events</b>	\$77,452	\$90,859	\$91,451
<b>Revenue In-Kind</b>	--	--	\$469,560
<b>Other</b>	\$853,534	\$330,664	\$344,272

**Expense Allocation**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Program Expense</b>	\$19,302,998	\$19,315,163	\$17,785,044
<b>Administration Expense</b>	\$1,207,785	\$1,189,856	\$1,105,186
<b>Fundraising Expense</b>	\$7,173	\$6,692	--
<b>Payments to Affiliates</b>	--	--	--
<b>Total Revenue/Total Expenses</b>	1.05	1.03	1.01
<b>Program Expense/Total Expenses</b>	94%	94%	94%
<b>Fundraising Expense/Contributed Revenue</b>	0%	0%	0%

**Assets and Liabilities**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Assets</b>	\$8,672,547	\$7,580,827	\$6,597,029
<b>Current Assets</b>	\$4,229,739	\$3,984,682	\$3,008,331
<b>Long-Term Liabilities</b>	\$2,627,074	\$1,691,450	\$2,028,359
<b>Current Liabilities</b>	\$1,164,669	\$1,705,541	\$1,377,803
<b>Total Net Assets</b>	\$4,880,804	\$3,769,182	\$3,190,867

**Short Term Solvency**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Current Ratio: Current Assets/Current Liabilities</b>	3.63	2.34	2.18

**Long Term Solvency**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Long-Term Liabilities/Total Assets</b>	30%	22%	31%

**Top Funding Sources**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Top Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Second Highest Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Third Highest Funding Source &amp; Dollar Amount</b>	--	--	--

**Capital Campaign**

<b>Currently in a Capital Campaign?</b>	No
<b>Goal</b>	\$0.00

**State Registration**

<b>State Registration</b>	Yes
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## **Form 990s**

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[KRFDC 990](#)

[KRFDC 990](#)

[KRFDC 990](#)

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## **Audit Documents**

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Blue Grass Community Foundation  
250 West Main Street, Suite 1220, Lexington KY 40507  
859-225-3343

