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AN INITIATIVE OF BLUE GRASS COMMUNITY FOUNDATION



Nonprofit profile provided by Blue Grass Community Foundation

## BLUE GRASS COMMUNITY ACTION PARTNERSHIP INC



### General Information

#### Contact Information

<b>Nonprofit</b>	BLUE GRASS COMMUNITY ACTION PARTNERSHIP INC
<b>Address</b>	111 Professional Ct Frankfort, KY 40601
<b>Phone</b>	(800) 456 6571
<b>Fax</b>	502 848 8708
<b>Email</b>	troy.roberts@bgcap.org
<b>Contact Name</b>	Troy Roberts

#### Web and Social Media

<b>Website</b>	<b>Website</b>
<b>Facebook</b>	<b>Facebook</b>
<b>Twitter</b>	<b>Twitter</b>

#### At A Glance

<b>IRS Ruling Year</b>	1966
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**Former Names**

Blue Grass Community Action Agency

Blue Grass Economic Opportunity Council

**Other ways to donate, support, or volunteer**

Donations can be made in a variety of ways. Donation Forms can be printed from our Website under the "Support Us" tab that enable the donor to choose the program that they would like their donation applied too.

Monetary donations can be mailed to our central office or dropped off at any of our local Community Developer's offices within our nine county area. We also allow donors to designate whether they would like their donation to stay within a specific county. All of our sites are always interested in volunteers to help as well, volunteers in some programs must meet certain criteria before volunteering can be performed.

# Statements & Search Criteria

## Statements

### **Mission Statement**

The Agency has dedicated resources to enable low-income, disadvantaged and disabled families and individuals of all ages and ethnic backgrounds to attain skills, knowledge and motivation to become fully self-sufficient.

### **Background Statement**

In March of 1964, President Johnson declared a War on Poverty and presented to Congress his direction to Sargent Shriver to assist in drafting legislation for the Economic Opportunity Act of 1964. Congress passed this act and on August 20 1964 President Johnson signed the Act into law. In the fall of 1964, Ms Ruth Roach of Midway contacted the county judges in Woodford, Jessamine, Anderson, Franklin, and Mercer counties. She was interested in starting an agency to sponsor the administration of Project Head Start. Mrs. Ruth Roach contacted the Office of Economic Opportunity in Washington D.C. and was given information that she needed to begin the process of organizing interested community leaders in starting an agency to sponsor the administration of Head Start. She met with school superintendents, judges and other leaders in the communities of these five counties. These individuals represented the private, public and target sectors of the communities. Starting in the fall of 1965 and for the ten years following, classes of Head Start were held in the remodeled basement of her home on Parrish Hill Farm in Midway. In September of 1965, Articles of Incorporation were filed and the Blue Grass Community Action Agency was founded. In July of 1966 the Board of Directors hired the first Executive Director Franklin Duke from Blackie, Kentucky. A one room office opened in Lawrenceburg, Kentucky in the Lawrenceburg Elementary School which was formerly the high school. This office was to oversee the Head Start program in four counties. In August 1966, the Agency became a 501(c) 3 private non-profit corporation. During the ensuing years the Blue Grass Community Action Agency enlarged its service area to include nine counties (Anderson, Boyle, Franklin, Garrard, Jessamine, Lincoln, Mercer, Scott and Woodford). For the many years that followed, Blue Grass Community Action Agency continued its growth. The Agency added various programs that served the needs of the low income and motivated them to become self-sufficient. Currently these programs include the administration of nine community development offices, seven senior citizens centers, six head start facilities and five adult day cares.

### **Impact Statement**

Blue Grass Community Action Partnership was asked on numerous occasions to meet challenges that were very new to us in several of our programs. In 2008, our Weatherization program funding was only enough to complete approximately 50 homes. With the Federal Stimulus money allocated to this program, we were asked to complete more than 200 homes a year. This involved hiring and training additional crew members and purchasing enough equipment and vehicles to get the job done. Since its start we have met or exceeded the production that has been expected. Another major challenge that we faced was bidding on the majority of our aging services that we provide. For the first time in more than 30 years, Title III (Senior Centers), Homecare, and Adult Day Services went up for bid. This was a grueling task to turn in 19 bid packets in a 10 day period. All staff pulled together to make this happen and we were successful in keeping every program we had previously been administering. Another accomplishment was the creation of two inter-city routes for our transportation department. These routes provide clients a way to go from Frankfort to Lexington or Louisville with drop offs at the airports or bus terminals. This is important to those not having transportation and very economical for individuals that do. Our goals are simple, we are always looking at the needs in our communities that affect the low income and elderly and try to help them overcome these barriers by providing needed services or working with partners to do so. We are also upgrading our Transportation scheduling software to make us more efficient and reduce client wait times. Our last goal for this year includes all of our programs looking at social enterprising ventures. With the possible reduction of federal funding to the majority of our programs we have to look for new ways to generate revenue to continue to provide the services that are so desperately needed to our clients.

## Service Categories

### **Primary Organization Category**

Human Services / Human Services

## Geographic Areas Served

### **Areas**

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Anderson County

Boyle County

Franklin County

Garrard County

Jessamine County

Lincoln County

Mercer County

Scott County

Woodford County

Blue Grass Community Action Partnership operates in the counties of Anderson, Boyle, Franklin, Garrard, Jessamine, Lincoln, Mercer, Scott and Woodford. Not all of our programs operate in every county. In addition to our operating area we also operate the Bourbon County Senior Citizens Center and Bluegrass Ultra-Transit Service operates in our nine counties along with Casey and Washington Counties as well. The Senior Companion Program and Elder Nutrition Program also operate in Fayette County.

# Programs

## Programs

### Aging Services

#### **Description**

The goal of the Aging Service Programs of Blue Grass Community Action Partnership is to see that elderly clients receive the necessary services to help them remain independent in their homes. The Senior Citizens Centers in Anderson, Bourbon, Garrard, Jessamine, Mercer, Scott and Woodford counties provide meals, transportation and an outlet for socialization.

The Homecare Program located in each center, provides in-home services to the frail elderly, sixty years or older and is designed to help at-risk clients remain in their homes.

The Adult Day Program in Anderson, Jessamine, Garrard, Mercer and Woodford counties provide relief for the caregiver. The program provides a stimulating and supportive environment, individual personal care and therapeutic activities. The participants are afforded an opportunity to continue to meet their social, emotional and physical needs while improving control of physical and mental functioning.

The Senior Community Service Employment Program (Title V) trains persons 55 and older at one of the host agencies to help them become more employable. This program provides training that assists with finding unsubsidized private employment. Each SCSEP participant works twenty hours per week performing various job duties at their host agency.

The Senior Companion Program provides supportive person-to-person services to the homebound, frail elderly who are at risk of institutionalization without assistance. The program provides volunteer service opportunities for active low-income seniors. The volunteers are provided benefits which include a tax-free stipend, an annual physical exam and reimbursement for travel cost.

The Elder Nutrition Program for the elderly provides management for congregate and home delivered meals for twenty nutrition sites in seventeen counties.

#### **Budget**

4885652

#### **Category**

Human Services, General/Other Senior Services

#### **Population Served**

Aging, Elderly, Senior Citizens, Elderly and/or Disabled, Other Health/Disability

**Program Short Term Success**

***Senior Citizens Centers***

65% of the participants receive a hot meal in a comfortable environment. 60% of the participants are able to obtain health and wellness services by attending regular scheduled events and classes.

***Adult Day***

80% of the Adult Day family members and/or caregivers maintain or seek employment and attend to personal matters.

***SCSEP***

95% of the participants will receive employment training to enter/re-enter the workforce.

***SCP***

After one month of free in-home care and assistance provided by Senior Companion Program volunteers, clients are eating regular nutritious meals and remembering to take medications at the prescribed dose and time. Clients receiving help with light housekeeping are now living in a more clean and safe environment. Primary caregivers are feeling more positive about continuing their 24/7 care giving role due to the respite services they are receiving through SCP.

**Program Long term Success**

***Senior Citizens Centers***

75% of the participants are able to maintain a healthy diet 3 days a week for 6 months. 70% of the participants will remain in their own home longer when utilizing the health and wellness services that the Senior Centers have to offer by providing essential components necessary to achieving and maintaining a healthy lifestyle. 65% of the participants will make better self directed food choices, portion sizes and review nutritional analysis by participating in the Centers nutritional education/counseling 2 times a quarter.

***Adult Day***

90% of the families and caregivers are able to avoid placing loved ones in a facility or institution. 60% of the clients will maintain a healthy diet 5 days a week for 6 months.

***SCSEP***

35% of the participants will obtain unsubsidized employment.

***SCP***

95% of the clients who receive services from the Senior Companion Program are able to maintain their current independent living status. They are happier living in their own homes or in the home of a loved one and maintain a high level of physical, mental and emotional health.

**Program Success Monitored By**

Client/Caregiver Surveys, Bi-Annual Reassessments, Care Plans, Nurses Notes, Attendance Reports, State Database, Activity sign in sheets, monthly and quarterly reports, one-on-one meetings with volunteers and phone calls to clients and volunteers

**Examples of Program Success**

Participants remain in their own homes longer when they can utilize the services that BGCAP Aging Services offers.  
99,464 meals are served to congregate clients at 20 senior centers in 17 counties FY 10/11.  
177,811 meals were delivered to frail elderly homebound clients FY 10/11.  
329 families and/or caregivers received respite services.

## Community Services / Housing

<b>Description</b>	<p>Blue Grass Community Action Partnership's Community Services activities in Anderson, Boyle, Franklin, Garrard, Jessamine, Lincoln, Mercer, Scott and Woodford counties are designed to work with eligible low income clients to alleviate their crisis situations. The staff works closely with the other social service agencies within the county in an effort to meet the needs of residents and eliminate duplication of services. Some counties in the service area have a Self-Sufficiency Program which focuses on families or individuals who show a sincere desire to become self-sufficient but lack the financial and emotional support to do so. The local staff works with the total family unit to establish priorities and goals necessary to achieve self-sufficiency. Case Management is provided by staff for any client who wants to participate. During case management meetings, the client designs a plan of action with incremental steps to achieve self-sufficiency.</p> <p>All program participants are given the opportunity to receive case management services. The staff works closely with these households to identify barriers that the participants must overcome to become self-sustaining.</p>
<b>Budget</b>	4115715
<b>Category</b>	Human Services, General/Other Case Management
<b>Population Served</b>	At-Risk Populations, Homeless, Elderly and/or Disabled
<b>Program Short Term Success</b>	<p>Crisis Intervention services make it possible for the Agency to assist a household in meeting their basic human needs. Preventing utility disconnections reduces safety and health issues for the households. Preventing owner evictions allow the household to maintain housing stability. Households become more stable and with the crisis averted they can then work to build financial independence through case management support and Self-sufficiency programs. If funding allows and client is eligible 97% receive services and their crisis is alleviated.</p> <p>100% of program participants go from homelessness to stable housing. Through case management services participants are assessed and linked to the necessary resources needed to increase their chances of success, and to stabilize or enhance other areas of their lives. These wrap around services may include meeting basic needs; such as food, clothing, transportation, employment/job training, and addressing any physical or mental health issues. As the participant remains on the program staff work with them to overcome barriers and to support their progress toward achieving their goals.</p>

**Program Long term Success**

Crisis intervention services are provided to meet the emergency needs of participants. Self sufficiency programs provide opportunities for households to gain skills and become employed through training, education and supportive services. Through these programs participants were able to avoid life threatening heating crisis's and maintain safe living conditions. Eligible case managed households through Agency programs increase their employability and take steps to attain self-sufficiency. BGCAP's housing programs although targeting different populations all want to accomplish the same overall goal; and that is to alleviate homelessness. Though ending homelessness is a lofty goal that may never be fully realized the programs that BGCAP administers are making a difference in accomplishing this goal on a small scale. Eligible clients are moved from shelters, the street, and living in places not meant for human habitation into safe, clean, affordable housing. The Agency's approach to provide wrap around services through itself or through partner agencies further support this mission.

**Program Success Monitored By**

All clients of BGCAP are entered into a state wide data based known as CASTINET. This data base is used by 22 of the 23 Community Actions across the state of Kentucky. Utilizing this system helps us to prevent duplication of services, capture client demographics, render reports, and to create scale assessments and goal plans for clients. The scale assessment is a tool that aids staff in tracking participant's progress and in determining areas of improvement. Case notes are utilized, certificates of completion and other documentation to substantiate the participant's progress. Housing Program participants are also tracked in an in-house data base to ensure timely recertification reporting and to accurately process timely housing assistance and utility allowance payments. The scale assessment is a tool that aids staff in tracking participant's progress and in determining areas of improvement. Success stories are written about participants who move into self-sufficiency or make marked achievements in meeting their goals. Kentucky Housing Corporation and the Department for Housing and Urban Development mandate that Annual Progress Reports (APR's) on client's success are submitted annually. Participant success and program success must be achieved and maintained at high performing levels for the Agency to continue to be funded.

**Examples of Program Success**

A single, unemployed, mother of four walked into a local BGCAP office seeking assistance with her utility bill. She was within hours of being disconnected and had no other resources to pay this bill. Since that day she has participated in case management services, obtained rental assistance, and through self-sufficiency programs continued her education. She was first connected with all of BGCAP's programs that she qualified for and then referred out to partner agencies for their assistance with services such as KTAP and health care. As she remained in compliance with her case management, and funding allowed; although it took several years, she obtained her Certified Nurses Assistance certification and became a licensed Phlebotomist. She now has a full time position in her chosen profession at a local physician's office and she has maintained her position for over two years. She is now in permanent housing and has her own transportation. She and her four boys are doing very well and they boys are all heavily involved in sports. She is still continuing her education and already in her 3<sup>rd</sup> semester she is on the Dean's list.



## Blue Grass Head Start

<b>Description</b>	<p>The Blue Grass Head Start Program, promotes early language, literacy and numeracy skills and inspires creativity in the development of preschool children; encourages self confidence and self-sufficiency in families and strengthens partnership with existing community services. When needed services do not exist, the Blue Grass Head Start Program serves as a catalyst to create the delivery systems essential for healthier and stronger families. Head Start provides educational opportunities for both the children and their parents. Head Start also provides health services (medical and dental), nutrition, special services for children with disabilities, transportation, social services and parent involvement. Head Start parents are involved in the administrative and programmatic operations of the centers. Parents are recognized as the prime educators of their children and by participating in the program, they are provided the opportunity to enrich their parenting skills.</p>
<b>Budget</b>	2412940
<b>Category</b>	Education, General/Other Early Childhood Education
<b>Population Served</b>	Infants to Preschool (under age 5), Poor,Economically Disadvantaged,Indigent, Other Health/Disability
<b>Program Short Term Success</b>	<p>Blue Grass Head Start is more than just Early Childhood Education, it is school readiness. We base our program on the Head Start Performance Standards, and our program has as their goals for school readiness the Head Start Child Outcomes Framework. This framework helps our program assess our progress toward meeting the school readiness needs of our Head Start children. Teachers must focus on the whole child and must involve families in the education process. When teachers are designing instruction and services, we must ensure that all programs are developmentally appropriate, collaborative and inclusive of all children.</p>
<b>Program Long term Success</b>	<p>Blue Grass Head Start's long term success would be that all low income children and their families were school ready prior to entering the public school system in the six counties that we provide services in. This is done by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and their families.</p>
<b>Program Success Monitored By</b>	<p>All six Blue Grass Head Start centers participate in Stars for Kids Now Program. STARS assess our centers on staff/child ratio, group size, curriculum, parent involvement, and training, education of our staff, regulatory compliance and personnel practices. Blue Grass Head Start has coordinators that visit our centers weekly to make sure they are being successful. We also have a Self Assessment Committee that visits each center each year. The Self Assessment is made up of Board Members, Policy Council Members, staff, and central office coordinators. Also we have CLASS Assessment that is done twice a year by CLASS Reliable staff to ensure the classroom teachers are doing what is necessary for our children to succeed.</p>
<b>Examples of Program Success</b>	<p>Federal Monitoring is completed every three years to ensure Blue Grass Head Start is meeting all federal guidelines. After each monitoring visit we have been told we are one of the top head start programs in the state of Kentucky.</p>

## Bluegrass Ultra-Transit Service

<b>Description</b>	Bluegrass Ultra-Transit Service (BUS) is a rural public transit service and operates in Anderson, Boyle, Casey, Franklin, Garrard, Jessamine, Lincoln, Mercer, Scott, Washington and Woodford Counties. The service provided includes public demand response and an inter-city route between Danville and Lexington. The Human Service Transportation Delivery (HSTD) Region 8 Brokerage that provides Medicaid, Vocational Rehabilitation and Department for the Blind trips in our eleven county area is also a part of the BUS program
<b>Budget</b>	4991759
<b>Category</b>	Human Services, General/Other Transportation Assistance
<b>Population Served</b>	Adults, People/Families with of People with Disabilities, Other Health/Disability
<b>Program Short Term Success</b>	The program will, by the end of the FY'12 fiscal year, perfect the current automated routing system to coordinate more trips that will shorten trip length and trip performance time. Part-time drivers will be added to shorten the work day for full time drivers that will cause less driver fatigue. A new type of transmission of Manifests will be utilized to assist drivers with passenger information and travel directions. As a result drivers overtime hours will be lessened to assist with budgeting of funds. BUS will improve the Inter-city routes and complete a contract with Greyhound Lines to become a ticketing agent and in return receive an in-kind donation for the Inter-city budget match.
<b>Program Long term Success</b>	The BUS Program has been in existence for 35 years and has traditionally been a successful provider of non-profit transportation utilizing many funding sources. The ultimate goal is to provide all persons in the operating area who are transit dependent with every type of transit service needed. To accomplish this goal the program will need additional funding both capital and operating. Affordable BUS circulating routes would be set up in every county seat to accommodate persons, who do not have a Medical card, for trips to medical facilities and nearby shopping centers. In addition the operating authorities of all non-profit (Kentuckyfunded transit systems) would be linked together to form a seamless transportation system across the state.
<b>Program Success Monitored By</b>	The success of the BUS program is monitored by the number of trips provided in each funding category and the amount of revenue plus Federal and State funding utilized to provide the trips. The number of late, no-show trips and complaints received are also monitored and utilized to improve service. The Kentucky Transportation Office of Transportation Delivery and the Non-Emergency Medicaid Transportation Programs monitor and review the BUS program semi-annually to assure that all requirements are being met. They also inspect the vehicles to assure that they are in good repair and meet all requirements.

**Examples of Program Success**

The BUS program has increased their ridership 13 percent in the past 2 fiscal years. While increasing the ridership the mileage increased by 20 percent. The average trip length two years ago was 8.09 miles. The average trip at this time is 11 miles. The success for the program is the distribution of the trips to the newer programs such as New Freedom for disabled persons and the JARC (Job Access and Reverse Commute) program. The program has also started a new service, Inter-city, that connects the rural sections of our operating authority to Lexington and Louisville in order for persons to connect with Greyhound Lines to further destinations.

## Weatherization

<b>Description</b>	<p>Weatherization is a program that provides lower energy bills and energy consumption for low-income households by providing a variety of conservation measures including adding or increasing attic insulation, performing duct sealing, adding wall or floor insulation, repairing or replacing inefficient heating systems and more. The program also provides for a variety of health and safety measures such as installing smoke alarms and carbon monoxide detectors.</p> <p>After a client completes an application and is approved for services, an inspector will go to the home and provide an energy assessment using a tool called the neat audit. After the inspection is performed, a crew is then assigned and goes to the home and performs the necessary work. After the work is done the inspector comes out again to review the job.</p>
<b>Budget</b>	634452
<b>Category</b>	Housing, General/Other Weatherization
<b>Population Served</b>	Poor,Economically Disadvantaged,Indigent, Elderly and/or Disabled, Other Economic Level
<b>Program Short Term Success</b>	Weatherization services create a 20% savings on average to a clients heating utility bills. In addition to this savings, the home immediatly feels warmer by decreasing air infiltration and insulating attics and walls.
<b>Program Long term Success</b>	The long term goal of Blue Grass Community Action Partnership's Weatherization Program is for every low income household in our nine county area to have had weatherization services to make them more energy efficient and help to lower the clients utility bills. We know this isn't an attainable goal due to funding but with the recent American Recovery and Reinvestment Act dollars it has helped us do more homes than would have been done in ten years before.
<b>Program Success Monitored By</b>	Every client's home, prior to services being rendered, is audited using the NEAT/ MHEA energy software. This program prioritizes the measures to be done to the home to get the biggest potential savings for the client. After services have been rendered the home is then inspected for work quality.

## Examples of Program Success

Mrs. Thompson, a disabled widow from the small town of Crab Orchard, KY was in desperate need of help fixing some problems she had on her home, but just couldn't afford it with what little income she has. There were several things going wrong with the home.

Her utility bills never seemed to go any lower than the month before and she wasn't sure just what to do. During the Low Income Home Energy Assistance Program (LIHEAP) in December of 2010, Mrs. Thompson went into the local Blue Grass Community Action Partnership (BGCAP) to get assistance with her electric bill and the Community Developer in Garrard County, asked her if she had ever heard of the Weatherization Assistance Program (WAP). She took a list of the paperwork she needed to get and called the next week to set up an appointment to do the application process at the office.

The WAP received extra funding through the American Recovery and Reinvestment Act, allowing Blue Grass Community Action Partnership to spend up to \$6,500 per home on making repairs, replacing windows, doors, shower heads, and light bulbs, to name a few. These things are replaced or repaired to help lower energy consumption and utility bills. The evaluator set up an appointment with the very grateful Mrs. Thompson and upon completing a pre-inspection informed her that she needed several new items and the process would take only a few days of work.

The completed work took a total of 3 days and once it was finished she was so very thankful for everything she had been given that week. She called into Central Office and informed the Administrative Assistant how much she appreciated all of the hard work and what a pleasure the crew workers were while there at her home. She also informed us that the measures done had lowered her electric bills by 50 percent. BGCAP can definitely say this is a success story!

# Leadership & Staff

## CEO/Executive Director

<b>Executive Director</b>	Troy Roberts
<b>Term Start</b>	Dec 2008
<b>Email</b>	troy.roberts@bgcap.org

### **Experience**

Prior to becoming Executive Director, Mr. Roberts served on the Blue Grass Community Action Board of Directors for 14 years. During this time he served two terms (six years) as the Chairman of the Board and five years as the board vice-chair.

## Staff

<b>Full Time Staff</b>	250
<b>Part Time Staff</b>	40
<b>Volunteers</b>	1573
<b>Contractors</b>	1
<b>Retention Rate</b>	84%
<b>Management Reports to Board?</b>	Yes

## Staff Demographics - Ethnicity

<b>African American/Black</b>	21
<b>Asian American/Pacific Islander</b>	1
<b>Caucasian</b>	226
<b>Hispanic/Latino</b>	0
<b>Native American/American Indian</b>	1
<b>Other</b>	1 Two or more races

## Staff Demographics - Gender

<b>Male</b>	54
<b>Female</b>	196
<b>Unspecified</b>	0

## Senior Staff

Ryan Moore

**Title** Director of Finance

**Experience/Biography**

Betty Banks

**Title** Director of Child Development

**Experience/Biography**

Roger Kirk

**Title** Transportation Director

**Experience/Biography**

Sandy Royalty

**Title** IT Director

**Experience/Biography**

Jamie Albritton

**Title** Director of Aging Services

**Experience/Biography**

Kate Haydon

**Title** Director of Community Services

**Experience/Biography**

Formal Evaluations

<b>CEO Formal Evaluation</b>	Yes
<b>CEO/Executive Formal Evaluation Frequency</b>	Annually
<b>Senior Management Formal Evaluation</b>	Yes
<b>Senior Management Formal Evaluation Frequency</b>	Annually
<b>NonManagement Formal Evaluation</b>	Yes
<b>Non Management Formal Evaluation Frequency</b>	Annually

State Information

Yes

# Plans & Collaborations

## Plans & Policies

<b>Organization has a Fundraising Plan?</b>	No
<b>Organization has a Strategic Plan?</b>	No
<b>Management Succession Plan?</b>	No
<b>Organization Policy and Procedures</b>	Yes
<b>Nondiscrimination Policy</b>	Yes
<b>Whistleblower Policy</b>	Yes
<b>Document Destruction Policy</b>	Yes

## Collaborations

We collaborate with all social service organizations in our area as well as ministerial associations and local governments.

## Affiliations

<b>Affiliation</b>	<b>Year</b>
United Way Community Impact Partner Corporation	2010
United Way Community Impact Partner Corporation	2011
United Way Community Impact Partner Corporation	2012
National Association for the Education of Young Children (NAEYC)	2010
National Association for the Education of Young Children (NAEYC)	2011
National Association for the Education of Young Children (NAEYC)	2012



# Board & Governance

## Board Chair

<b>Board Chair</b>	Johnetta Ogden
<b>Company Affiliation</b>	Jessamine County
<b>Term</b>	Aug 2009 to Aug 2015
<b>Email</b>	troy.roberts@bgcap.org

## Board Members

<b>Name</b>	<b>Affiliation</b>	<b>Status</b>
Judge Jim Adams	Lincoln County	Voting
Jane Boyd	Boyle County Target	Voting
Phyllis Butner	Garrard County	
Mayor Eddie Carter	Lincoln County	Voting
Barbara Columbia	Woodford County	Voting
Renie Cooney	Scott County	Voting
Judge John Coyle	Woodford County	Voting
Judge Milward Dedman	Mercer County	Voting
Mike Feldman	Farmers Bank and Capital Trust	Voting
Ernest Gooch	Lincoln County	Voting
Nettie Halverson	Anderson County	Voting
Amber Hettrick	Head Start Policy Council Chairperson	Exofficio
Roger Jennings	Jessamine County	Voting
Tim Melton	Kentucky Utilities/ LGE	Voting
Susan Miller	Lincoln County	Voting
Jacob Pankey	Boyle County Judges Proxy	Voting
Barry Peel	Garrard County	Voting
Brenda Powers	Garrard County	Voting
Lori Sheehan	Mercer County	Voting
Sandy Silver	Mercer County	Voting
Juretta Wells	Anderson County	Voting
Judge Houston Wells	Franklin	Voting
Diania Whitlock	Scott County	Voting

## Board Demographics - Ethnicity

<b>African American/Black</b>	2
<b>Asian American/Pacific Islander</b>	0
<b>Caucasian</b>	24
<b>Hispanic/Latino</b>	0
<b>Native American/American Indian</b>	0

**Other** 0 0

## Board Demographics - Gender

<b>Male</b>	12
<b>Female</b>	12
<b>Unspecified</b>	0

## Governance

<b>Board Term Lengths</b>	3
<b>Board Term Limits</b>	0
<b>Board Meeting Attendance %</b>	58%
<b>Written Board Selection Criteria?</b>	Yes
<b>Written Conflict of Interest Policy?</b>	Yes
<b>Percentage Making Monetary Contributions</b>	0%
<b>Percentage Making In-Kind Contributions</b>	0%
<b>Constituency Includes Client Representation</b>	Yes
<b>Number of Full Board Meetings Annually</b>	4

## Board Co-Chair

<b>Board CoChair</b>	Paul White
<b>Company Affiliation</b>	Boyle County
<b>Term</b>	Aug 2009 to Aug 2015

## Standing Committees

Executive

## Comments

### **CEO Comments**

Blue Grass Community Action Partnership's Aging Services run 7 Senior Citizens Centers in the Central Kentucky area. Each is required to have an Advisory Board that makes recommendations to how that center is run. Also, Blue Grass Head Start Program is required to have a policy council that is made up of parents and volunteers from the six counties that we serve. The policy council must approve any changes to the program prior to being presented to the Board of Directors.

# Financials

## Fiscal Year

<b>Fiscal Year Start</b>	July 01, 2016
<b>Fiscal Year End</b>	June 30, 2017
<b>Projected Revenue</b>	\$19,250,000.00
<b>Projected Expenses</b>	\$19,250,000.00
<b>Endowment Value</b>	\$0.00
<b>Spending Policy</b>	Income Only
<b>Percentage</b>	0%

## Detailed Financials

### Revenue and Expenses

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Revenue</b>	\$18,267,397	\$18,854,553	\$17,333,752
<b>Total Expenses</b>	\$18,900,285	\$17,716,621	\$16,744,889

### Revenue Sources

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Foundation and Corporation Contributions</b>	--	--	--
<b>Government Contributions</b>	\$17,385,149	\$17,987,540	\$16,607,377
<b>Federal</b>	--	--	--
<b>State</b>	\$17,385,149	--	--
<b>Local</b>	--	--	--
<b>Unspecified</b>	--	\$17,987,540	\$16,607,377
<b>Individual Contributions</b>	--	--	--
<b>Indirect Public Support</b>	--	--	--
<b>Earned Revenue</b>	\$881,793	\$866,440	\$726,171
<b>Investment Income, Net of Losses</b>	\$455	\$573	\$204
<b>Membership Dues</b>	--	--	--
<b>Special Events</b>	--	--	--
<b>Revenue In-Kind</b>	--	--	--
<b>Other</b>	--	--	--

**Expense Allocation**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Program Expense</b>	\$17,889,131	\$16,700,823	\$158,200,523
<b>Administration Expense</b>	\$1,011,154	\$1,015,798	\$924,366
<b>Fundraising Expense</b>	--	--	--
<b>Payments to Affiliates</b>	--	--	--
<b>Total Revenue/Total Expenses</b>	0.97	1.06	1.04
<b>Program Expense/Total Expenses</b>	95%	94%	945%
<b>Fundraising Expense/Contributed Revenue</b>	0%	0%	0%

**Assets and Liabilities**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Total Assets</b>	\$7,009,465	\$7,583,540	\$6,525,656
<b>Current Assets</b>	\$3,564,304	\$3,961,528	\$2,974,063
<b>Long-Term Liabilities</b>	\$1,245,630	\$1,189,022	\$772,672
<b>Current Liabilities</b>	\$130,069	--	\$125,247
<b>Total Net Assets</b>	\$5,633,766	\$6,272,119	\$5,627,737

**Short Term Solvency**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Current Ratio: Current Assets/Current Liabilities</b>	27.40	--	23.75

**Long Term Solvency**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Long-Term Liabilities/Total Assets</b>	18%	16%	12%

**Top Funding Sources**

<b>Fiscal Year</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>
<b>Top Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Second Highest Funding Source &amp; Dollar Amount</b>	--	--	--
<b>Third Highest Funding Source &amp; Dollar Amount</b>	--	--	--

**Capital Campaign**

<b>Currently in a Capital Campaign?</b>	No
<b>Goal</b>	\$0.00

**State Registration**

<b>State Registration</b>	Yes
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## **Form 990s**

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[990](#)

[FY 15 990](#)

[990](#)

[FY13 990](#)

[FY12 990](#)

[990 2011](#)

[990](#)

[990](#)

[990](#)

## **Audit Documents**

---

[Audit 2016](#)

[BGCAP FY15 Audit](#)

[Audit Report](#)

[FY13 Audit Report](#)

[BGCAP Audit Report 2012](#)

[BGCAP Audit Report 2011](#)

[BGCAP 2010 Audit Report](#)

[BGCAP 2009 Audit Report](#)

[BGCAP 2008 Audit Report](#)



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