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LEXINGTON RESCUE MISSION INC



General Information

Contact Information

Nonprofit	LEXINGTON RESCUE MISSION INC
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Email	info@lexingtonrescue.org
Contact Name	Jim Connell

Web and Social Media

Website	Website
Facebook	Facebook
Twitter	Twitter

At A Glance

IRS Ruling Year

Other ways to donate, support, or volunteer

You may donate securely online, or you may make a check payable to Lexington Rescue Mission and mail it to P.O. Box 1050, Lexington, KY 40588. You may also drop off your donation at our office located at 444 Glen Arvin Ave.

Through our Bread and Life Circle, you may donate to mission on a regular monthly basis. For as little as \$15/month -- or 50 cents per day -- you can have a powerful impact: providing meals for seven people, clothing for one child, or a workbook for one student in Jobs for Life.

To join our monthly giving club, the Bread and Life Circle, just choose the Recurring Donation option when you donate through our website to start giving automatically. You can use your credit card or give directly from your bank account, and be assured you can change or cancel your gift at any time. You'll be giving men, women and children in Lexington the promise of a better life today and a brighter, more secure tomorrow. To learn more about the benefits of our Bread & Life Circle, contact Laura Carr (859) 381-9600, ext. 227, or at laura@lexingtonrescue.org.

Group tours of the mission are generally offered three times a month. The scheduled dates for the month are posted on our website. Call Emily Owens at (859) 381-9600, ext. 226, to arrange a tour time. Prospective volunteers often learn how they can get involved by coming to one of our tours.

Statements & Search Criteria

Statements

Mission Statement

Lexington Rescue Mission exists to serve and glorify God through Christ-centered ministry that meets the physical, emotional and spiritual needs of hurting people in the greater Lexington area.

Background Statement

Lexington Rescue Mission was founded in 2001 by Jim Connell, who followed God's call to move from Indiana to Kentucky to start this outreach to hurting people. Jim's professional experience in accounting, fund-raising, and project management as well as years of leading a lay benevolence ministry had equipped him with the skills he would need to lead this ministry. Nevertheless, with no personal connections or money to fund the ministry, he knew this mission would only succeed if God was driving it.

Indeed, God has grown and expanded our ministry over the years. Today, we have 20 staff members and 500 volunteers who carry out a multi-faceted ministry to more than 6,000 people. Our services include: providing food, clothing, emergency financial assistance, health care, employment training and staffing, transitional housing, re-entry support for ex-offenders, pastoral counseling, and case management. Most importantly, we share the Gospel with those who don't know the Lord and disciple believers in their walk with Jesus Christ. Lexington Rescue Mission is an interdenominational Christian non-profit organization that is governed by an independent Board of Directors. Lexington Rescue Mission is accredited by the Evangelical Council for Financial Accountability (ECFA) and the Association of Gospel Rescue Missions (AGRM).

We value collaboration with other local ministries and agencies addressing poverty, hunger, homelessness, reentry, and employment in order to provide effective solutions. As such, we are active members of the Lexington-Fayette County Continuum of Care, Bluegrass Reentry Council, the Central Kentucky Homeless and Housing Initiative, the Homeless and Housing Coalition of Kentucky, and the Resource Office for Social Ministries (ROSM) network.

Impact Statement

In 2015, Lexington Rescue Mission:

- Served 39,029 meals to the hungry
- Provided 513 households with free clothing
- Provided 50 people with transportation assistance
- Provided 190 patients with free medical care

- Prevented eviction for 99 families
- Prevented utility shut-off for 94 families
- Prepared 46 people for employment through Jobs for Life
- Provided transitional housing to 35 men

- Provided resource referral and case management to 1,117 people
- Ministered to 1,311 people through chapel, small groups and pastoral care

Since the beginning of 2016, Lexington Rescue Mission has expanded our ministry to people who are leaving incarceration and re-entering our community. We are now working with men and women who are incarcerated at Fayette, Jessamine, and Woodford County detention centers and Dismas Charities. These men and women are successfully finding employment, housing, and support through our re-entry services.

This summer, we began partnering with the state's Supplemental Nutritional Assistance Program (SNAP) to provide employment training to adults without dependents who receive food stamp benefits. These job-seekers can receive credit for participating in our Jobs for Life employment training program so they can maintain their benefits, and we assist them in getting back to work and helping them become self-sufficient.

This fall, we also partnered with First United Methodist Church in downtown Lexington to open a new neighborhood center at the church, where people on the streets can connect with housing and social services. Through these walk-in hours, people will have access to a case worker who will support, encourage, and help them get back on their feet.

Needs Statement

Lexington Rescue Mission depends on food donations to help us keep our meal costs low. The items we use most are canned fruit, spaghetti, pasta sauce, diced canned tomatoes, canned corn, green beans, peas and carrots, peanut butter, individual packages of cheese or peanut butter crackers, lemonade mix, tea mix, coffee, sugar and creamer.

We are also in need of hygiene products for our clients. These include toothpaste and toothbrushes, deodorant, shampoo, conditioner, lotion, lip balm, soap, razors, shaving cream, and feminine hygiene products. You may drop off any food or toiletry donations at our Outreach Center at 444 Glen Arvin Ave.

Our services depend on volunteers, and our most pressing volunteer needs right now are for mentors for student in Jobs for Life, men and women who are incarcerated, and the men living at The Potter's House, nurses for our clinic, data entry, table hosts to eat with our guests, and Mission Ambassadors who can serve as liaisons to their churches.

Finally, Lexington Rescue Mission relies upon individuals and churches in the community for financial support. Each donation helps our ministry accomplish its purpose of reaching hearts and transforming lives.

CEO/Executive Director Statement

Lexington Rescue Mission is all about carrying out the Great Commission (Matt. 28:16-20) through the Great Commandment (Matt 22:36-40). Our byline is "Reaching Hearts...Changing Lives". When hearts are reached through the good news that Jesus Christ came to seek and save the lost, lives can truly change. We see this lived out every day in the lives we touch here at the mission.

I'm sure you've heard it said, "give a man a fish, and you feed him for a day. But teach a man to fish, and you feed him for a lifetime." Our focus at Lexington Rescue Mission is to "teach a man to fish". To carry out this goal, however, we must first demonstrate our love and compassion. Jesus said the world will know His disciples by their love. It is also true that people don't care what you know until they know how much you care.

Therefore, we feed and clothe those in need. We try to keep people from becoming homeless by assisting people financially with their rent and utilities. We also give free medical care and prescriptions to the poor and uninsured.

Once a relationship of trust is built, we can begin to help people "learn to fish" through life skill classes such as Jobs for Life. We help people connect to other community resources they need through case management, and we pray with people and counsel those seeking wisdom. We also help people to develop positive relationships with one another and with God through our Steady Hands group.

The mission exists because God sustains it and makes it grow. He has chosen to do that through the faithful prayers and financial support of thousands of people in our community. If you have not given to the mission, I hope you will join me in our effort to look after and help the poor.

"Whoever is kind to the poor lends to the LORD, and he will reward them for what they have done." (Proverbs 19:17)

Service Categories

Primary Organization Category

Religion- Related / Christianity

Secondary Organization Category

Human Services / Homeless Services/Centers

Tertiary Organization Category

Employment / Employment Preparation & Procurement

Geographic Areas Served

Areas

Fayette County

Lexington Rescue Mission serves the greater Lexington area.

Impact

Impact

Goals

1) People will take steps out of poverty through financial stability.

Individuals and families struggling to make ends meet, living paycheck to paycheck, are often one emergency away from homelessness. Many of these folks find their way to the Mission for help with rent and utility assistance, food, clothing, medical care or other necessities. We work to provide immediate relief, but, more importantly, we help people look at their situation and see where they could make changes to become more stable. We help our guests create an individual plan and support them as they work toward financial stability. We measure our success by getting in touch with clients three months after their last case management visit to assess their situation and how confident they feel about their ability to pay their monthly bills.

2) People will transition from homelessness to housing.

Homeless men who are leaving an institutional setting -- whether it's jail, a shelter, or a substance abuse recovery program -- often struggle to manage life on their own. We offer transitional housing and support to help these men make a successful transition into independent living. We measure our success by contacting residents and finding out if they have maintained their sobriety while financially sustaining themselves for one year after completing their transitional living plan.

3) People will secure and maintain lasting employment. Unemployment lies at the core of poverty and robs people of their dignity. We work to equip unemployed men and women for lasting employment and restore their dignity. We measure our success by whether they obtain employment within three months of finishing our program and maintain stable employment for at least six months.

4) People will re-enter the community upon release.

Inmates who are leaving incarceration are often ill-equipped to navigate the challenges of returning home. Starting while they are in jail and continuing after they are released, we come alongside men and women to offer the training, guidance and support that they need to make a successful transition back into the community. We measure our success by the number of clients who return to jail or prison within two years of release.

Strategies

We have the following three overall strategies for meeting our goals:

1) Outreach Services

Lexington Rescue Mission offers a variety of programs that alleviate the effects of poverty while building relationships that can lead to real and lasting change in people's lives. Whether people come to our Outreach Center for a hot meal, a warm coat, a medical visit, financial assistance, or help finding housing, they find staff and volunteers who will listen to and care about them. Because of our hospitality-focused strategy, many of our guests invite us into their lives to help them become more stable. In fact, in a recent survey of our guests, 53% said they come here daily, 26% said they come once a week, and 26% said they come at least once a month. They come for case management, pastoral counseling, and guidance. We are able to help them find affordable housing, access public benefits, find better employment and make decisions that will help them better care for themselves and their families. It's not an overnight process, but we see the results in the changed lives of those with whom we work.

2) Housing

Lexington Rescue Mission operates a transitional home for men called The Potter's House. Our staff provides residents with support and accountability to help them make a successful transition to independent living. Residents are offered a broad array of services to help them get back on their feet, including food and clothing, employment training and placement, a free health clinic, and assistance accessing public benefits. The house staff also provide case management and pastoral counseling to help residents set and achieve their goals. To help residents progress in making positive changes, our staff holds them accountable to their commitments. These include sobriety, finding employment, developing and keeping a budget, attending meetings, and growing spiritually. Our transitional living program incorporates best practices set by our peers in the Association of Gospel Rescue Missions (AGRM), through which we are accredited.

3) Employment

Lexington Rescue Mission trains and connects job-seekers to employment through Jobs for Life and Advance Lexington. Jobs for Life is a five-week job training course that teaches employment skills and character qualities from a Biblical perspective. Participants also receive assistance in their job search, including help obtaining IDs, bus passes, gas cards, interview attire, work clothing and other necessities. Jobs for Life graduates are eligible to enroll in Advance Lexington, our staffing services that contracts with local employers to provide temporary paid work for graduates of Jobs for Life and assists each person in making the transition to permanent employment. 90% of men and women who graduated from Jobs for Life in the last year found employment, and 84% have kept it. This does not include graduates who took the class while incarcerated and haven't been released yet. Jobs for Life is an approved provider for the KY SNAP Employment & Training Program.

4) Re-Entry

Our re-entry program, Breaking Chains, provides training and support to assist incarcerated men and women in making a smooth transition into the community. We work with those who are currently and formerly incarcerated, offering our case management to inmates at Fayette, Jessamine and Woodford County detention centers and to those on probation or parole. We also offer classes -- Jobs for Life, Authentic Manhood, and The Genesis Process -- to inmates in Fayette and Woodford County Detention Centers. In addition to its partnerships with local jails, Breaking Chains partners with Fayette County Drug Court, U.S. Probation and Parole, and Dismas Charities.

Capabilities

Founded in 2001, Lexington Rescue Mission has a broad base of support in the community, with 7,500 donors actively supporting the ministry in the last 12 months. Giving has grown annually, from \$827,400.04 in 2010 to \$1,233,317 in 2015. Our board, staff, and volunteers are committed to excellence and serving according to the highest standards set by our peers, which is why our organization is accredited by the Association of Gospel Rescue Missions (AGRM) and the Evangelical Council for Financial Accountability (ECFA). Our executive director, Jim Connell, just finished serving a three-year term as president of the Southern District of AGRM.

We value working with other organizations that have a stake in our clients' success and can help complete the continuum of care needed by our clients. Therefore, we are active members of the Lexington-Fayette Continuum of Care, the Central Kentucky Housing and Homeless Initiative, the Homeless and Housing Coalition of Kentucky, and the ROSM network. We are also members of Kentucky Nonprofit Network, Local First Lexington, and Commerce Lexington.

Indicators

We have developed program-specific indicators to measure our progress toward meeting our goals and objectives.

Outreach Services

For our health clinic patients, we are tracking whether the patient's acute medical needs were met. For those who are uninsured but eligible for insurance, we track whether they meet with our staff to start the insurance application process. For those who are uninsured and not eligible for insurance, we track whether they discussed a comprehensive care plan with our clinic staff.

For spiritual care participants, we track their attendance at chapel and Steady Hands on a weekly basis, whether they are becoming a volunteer at the Mission or their church, and whether they are seeking personal guidance from a pastor.

For guests who come to our walk-in hours, we track whether their acute need was met and, if they need additional help beyond that need, we track whether they were referred to the appropriate staff person. For those who have an Individual Development Plan, we track whether they are taking steps outlined in their plan.

For guests seeking financial assistance for rent or utility bills, we track whether their rent or utility bill was paid.

For community meals, we track the number of meals served.

Housing

For residents of the Potter's House, we look at the following indicators: attendance of support group meetings, testing negative for drugs and alcohol, demonstrated spending within their budget and reducing debt, following a job search plan, completing household chores, meeting with the house chaplain, and hearing and understanding the Gospel.

Employment

For participants in Jobs for Life, we are tracking attendance at Jobs for Life classes and completion of homework assignments. For graduates who enroll in our staffing service, Advance Lexington, we track their completion of all HR paperwork, whether they remain available for job placement, and whether they demonstrate reliability at work through punctuality and attendance.

Re-Entry

For men and women who are incarcerated, we track their completion of classes in jail. For those on probation or parole, we track whether they are staying in contact with the Probation Officer. For those living in a halfway house, such as Dismas Charities, we track whether they are staying in contact with our program staff.

As we measure these indicators, we will know if we are making progress toward our goals and objectives. Once we have one year of data, we will be able to identify key milestones and work toward continuous quality improvement.

Progress

In 2016, our Board of Directors approved a four-year strategic plan that focuses on three targeted areas of growth: transitional housing, workforce development, and ex-offender re-entry.

Transitional Housing

Our strategic plan calls for converting at least six beds at the Potter's House to short-term housing for men awaiting further placement and increasing the transitional beds for men by 20. We currently have a contract on a property that would enable us to more than double the number of beds we currently have available, and we intend to finalize that sale by the end of the year, pending grant funding.

Workforce Development

We plan to develop Advance Lexington, our staffing service, into a sustainable enterprise by increasing the number of employer clients and the number of temporary hours worked. We also plan to develop the earning capacity of workers by offering or arranging job-specific training for higher paying jobs. In addition, we are building associations with other community stakeholders to strengthen the referral base for job-readiness training. We have made progress on our referral base by securing the approval of the Kentucky SNAP Office for employment and training of their beneficiaries and are building referral partnerships with Dismas Charities and Salvation Army.

Ex-Offender Re-entry

We plan to develop and run a training program to recruit, train, and support volunteers needed to teach and mentor inside and outside jail or prison. We have partnered with Mission Behind Bars, an experienced jail ministry, to bring quality training to all of our volunteers. This training started this summer. As a part of our strategic plan, we also expanded our in-jail training to include Biblical character-building courses for men and women. This year, we began offering Authentic Manhood and The Genesis Process to men and women at Fayette and Woodford County Detention Centers. We also plan to add a federal prison and two or more county jail training sites, and, we have begun working with Northpoint prison in Danville and plan to add training sites at the jails in Bourbon and Jessamine counties soon. Finally, we plan to develop a continuum of care for ex-offenders to successfully reintegrate them into the community. We are working to establish these partnerships and were recently allocated funding for Rapid Rehousing for Ex-Offenders through the Lexington-Fayette Continuum of Care, which will ensure our re-entry program is coordinated with all Continuum of Care agencies.

Programs

Programs

Outreach Center

Description

Community Meals

Free, hot meals are served to the hungry on Tuesdays, Wednesdays, Thursdays and Saturdays at noon.

Walk-In Hours

Guests may meet with our Resource Coordinator during our walk-in hours, which are Tuesday, Wednesday, and Thursday from 1 to 3 p.m. We commonly help people with clothing, hygiene, household supplies, prescriptions, food pantry referrals, and transportation.

Case Management

Our Resource Coordinator is available to meet with guests by appointment for extended help, including finding housing and making individual life plans.

Health Clinic

We offer free medical care through our health clinic, which is open to anyone in need on Tuesday evenings.

Financial Assistance

We also provide emergency help with rent and utility bills for tenants who are one step away from losing their housing or having their utilities shut off.

Spiritual Care

Guests who want to grow in their relationship with God may attend chapel services, Steady Hands, or meet for pastoral counseling.

Budget

306748

Category

Human Services, General/Other Human Services, General/Other

Population Served

Homeless, Poor, Economically Disadvantaged, Indigent, Unemployed, Underemployed, Dislocated

Program Short Term Success

Community Meals

The number of meals guests skip per month decreased.

Walk-in Hours

Guests' acute needs are met, and they are aware of additional services.

Case Management

Guests' Individual Development Plan goals are achieved.

Health Clinic

Acute medical needs are met, and uninsured patients obtain coverage. Those who are not eligible for insurance create a comprehensive care plan with our staff.

Financial assistance

Tenant housing was maintained or utility shut-off was prevented.

Spiritual Care

Guests accept the Gospel or make a renewed commitment to Christ.

Program Long term Success

Two-thirds of case management clients express confidence in their ability to pay their monthly bills three months after their last case management visit.

Program Success Monitored By

Case notes are kept by our social worker and Outreach Center staff in our secure, online client database. Surveys are administered by phone at least three months after case management clients have finished meeting with a case worker, and all results are recorded in the database. Program statistics are reported to the Executive Director and the Board monthly for monitoring, and the Board conducts formal program reviews every two years.

Examples of Program Success

Dale and Lester are brothers, and when they were running low on food last fall, they came to the Mission. Not only did they find meals, but we helped provide them with clothes, obtain prescription medicine for Dale, and arrange for an eye exam and get glasses for Lester. As their practical needs were met, it opened the door to minister to their deeper spiritual needs. They began attending chapel and Steady Hands, and their lives changed.

They quit smoking marijuana and abusing pills. Instead, they are coming to the Mission daily, and they volunteer where they can, helping with lunch, cleaning up the lot, or setting up the chapel.

As Dale and Lester surrendered their lives to God, they experienced His faithfulness. With the help of the staff, they were able to move out of homelessness and into their own apartment, and within a week of moving in, donors furnished the apartment.

Without the Mission, Lester said, "I don't think I'd be here today." Dale added, "We got our lives back."

The Potter's House

Description	<p>Located at 649 N. Limestone, The Potter's House is a transitional home with 14 beds that primarily, but not exclusively, serves men who have graduated from a long-term treatment program. We provide a safe place where these men can practice recovery principles, be held accountable and learn how to live a sober, healthy life.</p> <p>We provide accountability to help residents progress in their commitment to living out positive change in their lives. It is essential that each resident be willing to be responsible through demonstrating accountability by submitting verification of attendance at required recovery meetings and church. We also conduct random drug and breathalyzer tests for alcohol.</p> <p>Residents are not alone at The Potter's House. They have access to a broad array of services offered by the Mission, including food and clothing, employment training and job placement, a free health clinic, and assistance accessing public benefits. We provide case management and pastoral counseling.</p>
Budget	146254
Category	Housing, General/Other Transitional Housing
Population Served	Homeless, Alcohol, Drug, Substance Abusers, Males
Program Short Term Success	Upon discharge, residents will have maintained their sobriety for their entire stay, have a budget plan for self-sufficiency, saved enough money to pay rent and deposits, have a job generating sufficient income, moved into housing (not cohabitating) and pay their share of the rent, and have chosen and regularly attend church.
Program Long term Success	Two-thirds of residents who complete their transitional living plan maintain sobriety while financially sustaining themselves in independent living over the course of a year.
Program Success Monitored By	Our program staff records all client data and case notes, including progress on the outcomes above, in our secure client database. Statistics are reported to the Executive Director and Board on a monthly basis, and each program has a formal review every two years by the Board.
Examples of Program Success	<p>When Ryan came to the live at The Potter's House, he was, by his account, "a broken man." He had struggled with drugs and alcohol for most of his adult life, and he felt worthless. "The staff treated me with dignity and respect, even though I had very little of these things for myself."</p> <p>While living at the Potter's house, he learned new skills, was mentored, and grew in his relationship with God. Ryan lived at The Potter's House for a year. "When I left I had a job a car and most importantly a new relationship with Christ."</p> <p>However, like so many men who struggle with addiction, he eventually relapsed after leaving. "But it was easy to get back on track because while at the Mision the foundation was laid. I would quickly get back on track," Ryan said.</p> <p>"By Gods grace and mercy, I celebrate 5 years clean and sober. There are so many things I could say about the Mission. However, it can be best said that God used the Mission to save my life!"</p>

Jobs for Life

Description

Jobs for Life is a national program that operates in more than 300 sites around the country, helping job-seekers prepare for, find, and maintain lasting employment. Our Jobs for Life program is located at 1400 North Forbes Road, along with our staffing service, Advance Lexington, which provides graduates with temporary work and assists them with finding permanent jobs.

Job Training

Our five-week, Biblically-based course helps job-seekers develop the job skills and character qualities that will set them apart from other job applicants and make them successful in any workplace. Classes are held Monday through Friday from 9 a.m. to noon.

Support

We assist participants in their job search, including helping them obtain IDs, bus passes, gas cards, interview attire, work clothing and other necessities.

Job Placement

Advance Lexington, our staffing service, contracts with local employers to provide temporary paid work to graduates of Jobs for Life and helps them secure permanent employment.

Budget

268164

Category

Employment, General/Other Job Training & Employment

Population Served

Unemployed, Underemployed, Dislocated, Poor, Economically Disadvantaged, Indigent, Offenders/Ex-Offenders

Program Short Term Success

Graduates will show improved confidence in their ability to find and keep employment.

Program Long term Success

70% of Jobs for Life graduates secure a job within three months of graduation, and 70% maintain steady employment for six months after starting work.

Program Success Monitored By

We conduct a pre-class and post-class survey to assess participants' self confidence in their ability to find and keep employment, and we contact our graduates three months and six months post-graduation to assess their employment status. Our staff records all client case notes in our secure, online database, where we track these outcomes.

Examples of Program Success

Juan first came to the Mission for a meal when he was suffering from depression. "I had a family, but they didn't know where I was. I was sending them half of my social security every month, and I was about to become homeless because I couldn't pay my bills," Juan said. "The people at the Mission introduced me to programs that helped me pay my bills and find food, furniture, and clothes. I got involved in Jobs for Life where I learned about dressing for an interview, putting together a resume, and presenting myself in a professional environmental. I started getting so many more job opportunities after that. It's been awesome." Juan's life has radically changed since he then. He is working and supporting his family....and he has hope. "Because of the Mission, my life is finally in a place where my daughter can live with me. I'm able to support her, and she's doing great in school and living a happy life. Everyone there is so loving. I owe them a lot, and I thank God for them."

Breaking Chains

Description	<p>Breaking Chains provides training and support to assist incarcerated men and women in making a smooth transition into the community. We work with those who are currently and formerly incarcerated, offering our classes and case management to inmates at Fayette County and Woodford County detention centers. Our classes include:</p> <p><u>Authentic Manhood</u> This 12-week class prepares men to live lives of truth, passion and purpose. It offers practical insights on God's design for manhood and points men to a vision of life that sets them up to enjoy God's grace as they pursue his promises.</p> <p><u>The Genesis Process</u> This 14-week class for women addresses a fundamental struggle in life: the struggle to change. The process identifies the fears that drive our self-destructive behaviors and emotions and helps resolve them so people can find true and lasting freedom.</p> <p><u>Jobs for Life</u> Our 12-week course helps train men and women in the job skills and character qualities that prepare them for success in the workforce.</p>
Budget	50469
Category	Crime & Legal, General/Other Inmate Support
Population Served	Offenders/Ex-Offenders, Poor, Economically Disadvantaged, Indigent, Unemployed, Underemployed, Dislocated
Program Short Term Success	Upon finishing our program, ex-offenders will have completed the tasks assigned by their parole officer, the courts, and/or the halfway house, and they will have completed their personal reentry plan goals.
Program Long term Success	Reentry client recidivism rates within two years after release from jail or prison are 50% or less than the Kentucky state average.
Program Success Monitored By	We have partnered with the University of Kentucky's Sociology Department, which will be collecting and tracking data to determine the effectiveness of our program. All client data will be recorded in our client database, and program statistics are reported to the Executive Director and the Board on a monthly basis.

Examples of Program Success

Charlie had been incarcerated for more than 26 years when he started our Jobs for Life class in jail....but he found so much more than employment training. When he was released, we had a bed waiting for him at our men's transitional home, The Potter's House. He was able to pick up the Jobs for Life classes right where he left off, and we gave him part-time work through our staffing service while he finished the classes.

"It taught me a lot - how to do interviews, to have a better work ethic, and just to be a better person overall."

When he graduated, he was able to start working full-time at this same work site. It wasn't long before the company hired him on permanently and gave him a raise. Recently, he was able to move out of The Potter's House and into his own apartment.

"Today, I have a savings account, money in the bank, something I've never had before. I've got a job and a place to go if I'm hungry and need a meal. The Mission helped me big time, and that's a real blessing!"

Leadership & Staff

CEO/Executive Director

Executive Director	Mr. Jim Connell
Term Start	Apr 2001
Email	jim@lexingtonrescue.org

Experience

Jim Connell is the founder and executive director of the Lexington Rescue Mission. In April 2001, Jim left his home and career in Columbus, Indiana to move to Lexington and start the mission. Jim is a former CPA and served as the Chief Financial Officer for a Quinco Behavioral Health Systems, a regional community mental health center. From 1996 to 1997, Jim served as a Project Manager to start a free medical clinic staffed by volunteer nurses and doctors. Following this work, he joined the staff at the Columbus Regional Hospital Foundation to conduct their annual fund-raising efforts. In addition to serving as the Executive Director of the Lexington Rescue Mission, Jim was elected to serve as President of the Southern District of the Association of Gospel Rescue Missions from 2012 to 2014.

Jim lives on the north side of Lexington with his wife Becky. Jim has two grown children, Laura, who works as Development Director for the mission, and Brian, who works as the Senior Director of Legislative Affairs at the Leukemia and Lymphoma Society. Jim and his wife are members of Immanuel Baptist Church in Lexington, Kentucky.

Staff

Full Time Staff	12
Part Time Staff	7
Volunteers	800
Contractors	0
Retention Rate	58%
Management Reports to Board?	Yes

Staff Demographics - Ethnicity

African American/Black	6
Asian American/Pacific Islander	0
Caucasian	13
Hispanic/Latino	0
Native American/American Indian	0
Other	0

Staff Demographics - Gender

Male	8
Female	11
Unspecified	0

Formal Evaluations

CEO Formal Evaluation	Yes
CEO/Executive Formal Evaluation Frequency	Annually
Senior Management Formal Evaluation	Yes
Senior Management Formal Evaluation Frequency	Annually
NonManagement Formal Evaluation	Yes
Non Management Formal Evaluation Frequency	Annually

Comments

CEO Comments

Lexington Rescue Mission is accredited by the Association of Gospel Rescue Missions.

State Information

Yes

Plans & Collaborations

Plans & Policies

Organization has a Fundraising Plan?	Yes
Organization has a Strategic Plan?	Yes
Years Strategic Plan Considers	4
Date Strategic Plan Adopted	Aug 2016
Management Succession Plan?	Yes
Organization Policy and Procedures	Yes
Nondiscrimination Policy	Yes
Whistleblower Policy	Yes
Document Destruction Policy	Yes

Collaborations

Lexington Rescue Mission collaborates with other local ministries, including New Life Day Center, Jubilee Jobs, Room in the Inn, Bread & Life Ministries, Lighthouse Ministries, The Salvation Army, the Resource Office for Social Ministries, and the Lexington Leadership Foundation. The mission is also a member of the Kentucky Nonprofit Network, the Homeless and Housing Coalition of Kentucky, the Central Kentucky Housing & Homeless Initiative, the Lexington-Fayette Continuum of Care, Local First Lexington and Commerce Lexington.

Affiliations

Affiliation	Year
Association of Gospel Rescue Missions (AGRM)	2001

External Assessments and Accreditations

Assessment/Accreditation	Year
Evangelical Council for Financial Accountability (ECFA)	2011

Awards

Awards

Award/Recognition	Organization	Year
Top Rated Non-Profit 2012	Great Nonprofits	2012
Top Rated Non-Profit 2014	Great Nonprofits	2014
Top Rated Non-Profit 2016	Great Nonprofits	2016

Government Licenses

Is your organization licensed by the Government? No

Board & Governance

Board Chair

Board Chair	Mr. Wayne Logan
Company Affiliation	NetGain Technologies
Term	Jan 2016 to Dec 2016
Email	WLogan@netgainit.com

Board Members

Name	Affiliation	Status
Mr. Bob Brown	Main Street Baptist Church	Voting
Mr. Jim Connell	Lexington Rescue Mission	Voting
Mr. Bill Conners	Lexmark	Voting
Mr. John Elder	Retired	Voting
Mrs. Lisa Fields	Community Volunteer	Voting
Mrs. Maxine Franklin	Retired	Voting
Mr. Stephen Keinath	Retired	Voting
Mr. Wayne Logan	Netgain Technologies	Voting
Mr. Gary Loucks	U.S. Bank	Voting
Mr. Jack Salyer	Retired	Voting
Mr. David Stone	Retired	Voting
Mr. Bill Yeary	Retired	Voting

Board Demographics - Ethnicity

African American/Black	2
Asian American/Pacific Islander	0
Caucasian	10
Hispanic/Latino	0
Native American/American Indian	0
Other	0 0

Board Demographics - Gender

Male	10
Female	2
Unspecified	0

Governance

Board Term Lengths	3
Board Term Limits	0

Board Meeting Attendance %	84%
Written Board Selection Criteria?	Yes
Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	100%
Percentage Making In-Kind Contributions	75%
Constituency Includes Client Representation	No
Number of Full Board Meetings Annually	10

Risk Management Provisions

Accident and Injury Coverage
 Automobile Insurance
 Automobile Insurance and Umbrella or Excess Insurance
 Blanket Personal Property
 Commercial General Insurance
 Commercial General Liability
 Computer Equipment and Software
 Disability Insurance
 General Property Coverage
 General Property Coverage and Professional Liability
 Life Insurance
 Medical Health Insurance
 Professional Liability
 Special Event Liability
 Umbrella or Excess Insurance
 Workers Compensation and Employers' Liability

Standing Committees

Audit
 Board Development / Board Orientation

Financials

Fiscal Year

Fiscal Year Start	Jan 01, 2016
Fiscal Year End	Dec 31, 2016
Projected Revenue	\$1,437,309.00
Projected Expenses	\$1,352,055.00
Endowment Value	\$8,771.00
Spending Policy	N/A
Percentage	0%

Detailed Financials

Revenue and Expenses

Fiscal Year	2015	2014	2013
Total Revenue	\$1,259,331	\$1,077,665	\$1,261,759
Total Expenses	\$1,091,105	\$1,153,913	\$1,195,835

Revenue Sources

Fiscal Year	2015	2014	2013
Foundation and Corporation Contributions	--	--	--
Government Contributions	\$0	\$0	\$0
Federal	--	--	--
State	--	--	--
Local	--	--	--
Unspecified	--	--	--
Individual Contributions	\$1,179,682	\$1,010,700	\$1,172,078
Indirect Public Support	--	--	--
Earned Revenue	\$200	\$7,252	\$13,843
Investment Income, Net of Losses	--	--	--
Membership Dues	--	--	--
Special Events	\$56,779	\$44,748	\$47,194
Revenue In-Kind	--	--	--
Other	\$22,670	\$14,957	\$28,644

Expense Allocation

Fiscal Year	2015	2014	2013
Program Expense	\$608,913	\$681,818	\$699,658
Administration Expense	\$170,721	\$166,523	\$202,371
Fundraising Expense	\$311,471	\$305,572	\$293,806
Payments to Affiliates	--	--	--
Total Revenue/Total Expenses	1.15	0.93	1.06
Program Expense/Total Expenses	56%	59%	59%
Fundraising Expense/Contributed Revenue	25%	29%	24%

Assets and Liabilities

Fiscal Year	2015	2014	2013
Total Assets	\$595,895	\$418,844	\$516,619
Current Assets	\$318,304	\$155,082	\$244,033
Long-Term Liabilities	\$226,420	\$233,524	\$252,123
Current Liabilities	\$45,343	\$29,414	\$32,342
Total Net Assets	\$324,132	\$155,906	\$232,154

Short Term Solvency

Fiscal Year	2015	2014	2013
Current Ratio: Current Assets/Current Liabilities	7.02	5.27	7.55

Long Term Solvency

Fiscal Year	2015	2014	2013
Long-Term Liabilities/Total Assets	38%	56%	49%

Top Funding Sources

Fiscal Year	2015	2014	2013
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--

Capital Campaign

Currently in a Capital Campaign?	No
Goal	\$0.00
Capital Campaign Anticipated in Next 5 Years?	Yes

State Registration

State Registration	Yes
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Form 990s

Form 990

Form 990 Schedule A

Form 990 Schedule B

Form 990 Schedule D

Form 990 Schedule G

Form 990 Schedule I

Form 990 Schedule L

Form 990 Schedule O

Form 990

Form 990 Schedule A

Form 990 Schedule D

Form 990 Schedule G

Form 990 Schedule I

Form 990 Schedule L

Form 990 Schedule O

Form 990 2013

Form 990 Schedule A

Form 990 Schedule D

Form 990 Schedule G

Form 990 Schedule I

Form 990 Schedule M

Form 990 Schedule O

Form 990

2012 Schedule A

2012 Schedule D

2012 Schedule G

2012 Schedule I

2012 Schedule L

2012 Schedule M

2012 Schedule O

2011 Form 990

2011 Schedule A

2011 Schedule M

2011 Schedule B

2011 Schedule D

2011 Schedule I

2011 Schedule G

2011 Schedule L

2011 Schedule O

Form 990

[Schedule A](#)

[Schedule G](#)

[Schedule O](#)

[Schedule D](#)

[Schedule I](#)

[Schedule L](#)

[Schedule M](#)

[Form 990](#)

[Form 990 Schedule A](#)

[Form 990 Schedule D](#)

[Form 990 Schedule G](#)

[Form 990 Schedule I](#)

[Form 990 Schedule I-1](#)

[Form 990 Schedule L](#)

[Form 990 Schedule M](#)

[Form 990 Schedule O](#)

[Form 990](#)

[IRS Form 990](#)

Audit Documents

[2015 Audit](#)

[2014 Audit](#)

[2013 Audit](#)

[2012 Audit](#)

[2011 Audit](#)

[2010 Audit](#)



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