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Nonprofit profile provided by Blue Grass Community Foundation

Fostering Goodwill Inc



General Information

Contact Information

Nonprofit	Fostering Goodwill Inc
Address	PO Box 54561 LEXINGTON, KY 40555
Phone	(859) 433 1206
Email	afunk@netzero.net
Contact Name	Angie Funk

Web and Social Media

Website	Website
Facebook	Facebook
Twitter	Twitter

At A Glance

IRS Ruling Year	2015
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Other ways to donate, support, or volunteer

Mailing a check/gift cards is preferred. We also accept Paypal donations. We are run entirely by our board volunteers. Volunteers will be needed for our mentoring program which we hope to roll out in 2018.

Statements & Search Criteria

Statements

Mission Statement

Helping Foster Youth Transition to Independence - The mission of Fostering Goodwill is to act as a resource for aging out youth (ages 17-26) in Kentucky foster care and assist this population as they transition away from the state's care and become independent members of society. This includes educating the youth about their rights, informing them about available resources within the community and assisting them in completing tasks necessary to be on their own. This includes helping them secure basic needs such as food, housing, transportation, employment, education, etc.

Background Statement

Fostering Goodwill was founded in 2006 by friends and co-workers Earl Washington, of Lexington, and Jeff Culver, of Louisville, in an effort to assist teens transitioning from foster care to adulthood. These youth age out of Kentucky's child welfare system with no parental or family support causing many to be angry, alone and uncertain about their futures. Earl, a social worker and former foster youth, and Jeff, a social worker, decided to address this need and work with older teens in the child welfare system to encourage them as they worked to live independently for the first time in their lives. Partnering with F.O.C.U.S., a basketball academy in Louisville that teaches life skills through basketball, an outreach in Lexington called Fostering Goodwill was created to work with teens to connect them with local resources and motivate them to work toward achieving their full potential. In December 2006, with support from the Lexington business community, Fostering Goodwill provided 100 teens with \$20 gifts cards in what was the first Christmas Wishes event. This event has grown over the years and has been hosted at Gattitown over the past several years. Youth and their children attend for a night filled with friends, food and gifts with over \$10,000 in gifts distributed.

Eventually due to job relocation, Earl and Jeff were both in Lexington and the decision was made to have Fostering Goodwill located under a Lexington based non-profit. For several years, the organization was affiliated with Kentucky United Methodist Homes for Children and Youth where Earl is currently employed. In 2012, a move was made to Speigle Hill Community Center, Inc. as Fostering Goodwill was able to partner with their parent church, Antioch Missionary Baptist Church, for monthly meeting space for the Fostering Goodwill Board and quarterly youth meetings for the youth served. Finally, in May of 2015, Fostering Goodwill obtained its own 501(c)(3). The organization is totally volunteer driven by a small board of directors along with Earl, Jeff and Chorya Morton. Donations from individuals and businesses provide our funding, and we received our first grant in the amount of \$1,500 in 2015 to assist with our Quarterly Youth Meetings. Our annual events for the youth are Christmas Wishes and a Graduation Celebration. Fostering Goodwill also hosts Quarterly Youth Meetings providing food and a life skills speaker for the youth. We offer the Second Chance Scholarship for youth who were not successful the first time they attempted college but show a commitment and determination to try again. Over the years, we also have given out gift cards and bus passes regularly to former youth that have contacted us and are in need of food and transportation. Future plans include rolling out a mentoring program in 2017, holding our 3rd Race for Independence 5K, establishing an endowment for the scholarship and growing the expertise of our board.

Impact Statement

2015 Accomplishments:

- 1) Obtained 501(c)(3)
- 2) Served 137 youth and 77 of their children at our annual Christmas Wishes event
- 3) Received our first grant to assist with Quarterly Youth Meetings

2016 Goals:

- 1) Find a community partner to assist in rolling out a youth mentoring program
- 2) Obtain donations for 2016 Christmas Wishes as one of our resources is no longer available
- 3) Increase the number of youth attending our Quarterly Youth Meetings
- 4) Plan our 3rd Race for Independence 5K for 2017

Needs Statement

- 1) Funding and volunteers to roll out a mentoring program
- 2) Funding and applicants for our Second Chance Scholarship
- 3) Obtaining donations for Christmas Wishes 2016
- 3) Recruiting a board member with marketing experience

CEO/Executive Director Statement

Every year in our country there are thousands of adolescents who age out of the child welfare system. Many of these youth age out with no parental or family support. Some of these adolescents have become dependent on the child welfare system for survival as they have spent most of their lives relying on the resources of the system. According to research, this population is among societies most vulnerable in regards to becoming incarcerated, homeless, pregnant, and developing substance abuse issues.

I am very familiar with the above mentioned facts as I spent almost ten years of my life residing in out of home care through Kentucky's child welfare system. I grew up in a low income, inner city neighborhood in Lexington and had life experiences that sometimes made it difficult for me to realize my full potential. Over the course of my time in the state's care, I experienced first hand the many obstacles that foster youth have to overcome. My personal background partially assisted me in developing the work ethic and confidence that it took for me to be successful to this point in my life. However, my interactions with people within the child welfare system as well as people within the community helped me see a vivid picture of my full potential. It was truly a calling for me to give back to the community and help kids who are in the foster care system. I fully believe in the adage "without struggle there is no progress." I am dedicated to helping individuals, groups, and communities realize their full potential. I believe that through my commitment to social justice and advocacy I will continue to live out all the potential possibilities.

Fostering Goodwill is a Lexington, Kentucky based 501(c)(3) organization that assists older youth in the child welfare system to enhance their potential of self determination. This organization has pledged its commitment to fostering a sense of empowerment to motivated individuals in the foster care system within our community. These adolescents need specific resources that can increase the chances they become independent and productive members of society. Unfortunately, some of these resources are not provided to them. Our organization challenges individuals and businesses to help these foster youth reach their full potential and in turn help our community reach its full potential as well.

Sincerely,

Earl Washington, MSW, Co-Director of Fostering Goodwill

Service Categories**Primary Organization Category**

Youth Development / Youth Development Programs

Geographic Areas Served

Areas

Fayette County

Programs

Programs

Christmas Wishes

Description	Annual December event for the youth where food is provided along with gift cards and gifts for the youth and their children.
Budget	14000
Population Served	, ,

Quarterly Youth Meetings

Description	Meetings for the youth held once per quarter where they are fed and listen to a guest speaker regarding life skills. Bus passes and gift cards are also provided.
Budget	2000
Population Served	, ,

Graduation Celebration

Description	Annual picnic to recognize educational accomplishments for youth graduating from high school, technical school or college. Food and gifts are provided.
Budget	2000
Population Served	, ,
Examples of Program Success	G

Second Chance Scholarship

Description	Scholarship to give former foster youth that have aged out of the custody of the state another opportunity to return to college and further their education. The funds are used to pay off delinquent accounts at post-secondary institutions so they can return to school. The goal is to help these youth reach their educational goals and become productive members of our community. The scholarship is provided for one semester.
Budget	4000
Population Served	, ,

Leadership & Staff

CEO/Executive Director

Executive Director	Mr Earl Washington
Term Start	Jan 2006
Email	earl.washington@kyumh.org

Experience

Former foster youth, Co-founder of Fostering Goodwill, MSW, Director of Independent Living Services at Kentucky United Methodist Homes for Children and Youth, Professor at Bluegrass Community and Technical College

Co-CEO

Co-CEO	Mr Jeff Culver
Term Start	Jan 2006
Email	Jeff.Culver@ky.gov

Experience

Co-founder of Fostering Goodwill, MSW, Juvenile Services Manager for the Kentucky Department of Community Based Services

Staff

Full Time Staff	0
Part Time Staff	0
Volunteers	9
Contractors	0
Retention Rate	0%
Management Reports to Board?	Yes

Staff Demographics - Ethnicity

African American/Black	0
Asian American/Pacific Islander	0
Caucasian	0
Hispanic/Latino	0
Native American/American Indian	0
Other	0

Staff Demographics - Gender

Male	0
Female	0
Unspecified	0

Formal Evaluations

CEO Formal Evaluation	N/A
CEO/Executive Formal Evaluation Frequency	N/A
Senior Management Formal Evaluation	N/A
Senior Management Formal Evaluation Frequency	N/A
NonManagement Formal Evaluation	N/A
Non Management Formal Evaluation Frequency	N/A

State Information

Yes

Plans & Collaborations

Plans & Policies

Organization has a Fundraising Plan?	No
Organization has a Strategic Plan?	No
Management Succession Plan?	No
Organization Policy and Procedures	Under Development
Nondiscrimination Policy	No
Whistleblower Policy	No
Document Destruction Policy	No

Government Licenses

Is your organization licensed by the Government?	No
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Board & Governance

Board Chair

Board Chair	Ms Angela Funk
Company Affiliation	Community Volunteer
Term	Sept 2015 to Sept 2018
Email	afunk@netzero.net

Board Members

Name	Affiliation	Status
Mr Peter Brown	Attorney and Guardian Ad Litem	Voting
Ms Cynae Carter	Community Action Council	Voting
Mr Jeff Culver	Co-founder, DCBS Manager	Exofficio
Ms Angela Funk	Community Volunteer	Voting
Ms Chorya Morton	Independent Living Coordinator- EKU	Voting
Mr Adrian Oliver	Student/Youth Representative	Voting
Mr William Quisenberry	Community Volunteer	Voting
Ms Danielle Runyon	CPA, Price Waterhouse Coopers	Voting
Ms Anita Sanchez	BCTC	NonVoting
Mr Earl Washington	Kentucky United Methodist Home for Children	Voting
Ms Jessica Wooldridge	Bluegrass Community and Technical College	Voting

Board Demographics - Ethnicity

African American/Black	6
Asian American/Pacific Islander	0
Caucasian	5
Hispanic/Latino	0
Native American/American Indian	0
Other	0 0

Board Demographics - Gender

Male	5
Female	6
Unspecified	0

Governance

Board Term Lengths	3
Board Term Limits	0

Board Meeting Attendance %	52%
Written Board Selection Criteria?	No
Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	50%
Percentage Making In-Kind Contributions	100%
Constituency Includes Client Representation	Yes
Number of Full Board Meetings Annually	10

Board Co-Chair

Board CoChair	Mr Adrian Oliver
Company Affiliation	Student/Youth Representative
Term	Sept 2015 to Sept 2018
Email	adrianoliv5@hotmail.com

Standing Committees

N/A

Financials

Fiscal Year

Fiscal Year Start	Jan 01, 2017
Fiscal Year End	Dec 31, 2017
Projected Revenue	\$15,000.00
Projected Expenses	\$15,000.00
Endowment Value	\$0.00
Percentage	0%

Detailed Financials

Revenue and Expenses

Fiscal Year	2016	2015	2014
Total Revenue	\$15,294	\$10,920	\$14,291
Total Expenses	\$17,462	\$11,413	\$13,691

Revenue Sources

Fiscal Year	2016	2015	2014
Foundation and Corporation Contributions	--	\$1,435	--
Government Contributions	\$0	\$1,500	\$0
Federal	--	\$1,500	--
State	--	--	--
Local	--	--	--
Unspecified	--	--	--
Individual Contributions	\$15,294	\$7,985	\$14,291
Indirect Public Support	--	--	--
Earned Revenue	--	--	--
Investment Income, Net of Losses	--	--	--
Membership Dues	--	--	--
Special Events	--	--	--
Revenue In-Kind	--	--	--
Other	--	--	--

Expense Allocation

Fiscal Year	2016	2015	2014
Program Expense	\$15,640	\$8,975	\$13,391
Administration Expense	\$1,322	\$2,325	\$300
Fundraising Expense	\$500	\$113	--
Payments to Affiliates	--	--	--
Total Revenue/Total Expenses	0.88	0.96	1.04
Program Expense/Total Expenses	90%	79%	98%
Fundraising Expense/Contributed Revenue	3%	1%	0%

Assets and Liabilities

Fiscal Year	2016	2015	2014
Total Assets	\$603	\$2,772	\$3,264
Current Assets	\$603	\$2,772	\$3,264
Long-Term Liabilities	--	--	--
Current Liabilities	--	--	--
Total Net Assets	\$603	\$2,772	\$3,264

Short Term Solvency

Fiscal Year	2016	2015	2014
Current Ratio: Current Assets/Current Liabilities	--	--	--

Long Term Solvency

Fiscal Year	2016	2015	2014
Long-Term Liabilities/Total Assets	0%	0%	0%

Top Funding Sources

Fiscal Year	2016	2015	2014
Top Funding Source & Dollar Amount	--	--	--
Second Highest Funding Source & Dollar Amount	--	--	--
Third Highest Funding Source & Dollar Amount	--	--	--

Capital Campaign

Currently in a Capital Campaign?	No
Goal	\$0.00

State Registration

State Registration	Yes
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Comments

CEO Comments

Prior to 2015 and due to our small size, Fostering Goodwill operated under the umbrella of several nonprofits as described in the History section of the portrait. During these years, we used the nonprofits' EIN but maintained separate financial records. In May 2015, we obtained our own 501(c)(3) determination letter which is attached and we are no longer under another nonprofit.

Foundation Staff Comments

This organization files the 990N which contains no financial information. Financials were provided by the organization. Numbers are unaudited.

Form 990s

FGWILL-990N-2014&2015



Blue Grass Community Foundation
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